

2008: B10

**MEMORANDUM TO:** Directors of Education  
Secretary/Treasurers of School Authorities

**FROM:** Nancy Naylor  
Assistant Deputy Minister

Dominic Giroux  
Assistant Deputy Minister

**DATE:** August 18, 2008

**SUBJECT:** **Funding enhancements for peace and progress in  
education – 2008-09 and future years**

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We are writing to provide you with information about new funding enhancements through the Grants for Student Needs (GSN) that the government has approved for 2008-09 or that the Ministry will recommend for approval in 2008-09 and future years.

These enhancements are part of the government's commitment to support Provincial Discussion Table (PDT) Agreements. PDT Agreements recognize the renewed commitment of Ontario's teacher federations, unions representing education support workers, and trustee associations to work together to improve student achievement, reduce gaps in student outcomes, and increase confidence in publicly funded education.

To support this shared commitment to labour peace and progress in education, the Ontario government proposes to increase the province's investment in elementary and secondary education in 2008-09 by a further \$505.4M. By 2012-13, this investment would grow to \$2.5B in new funding for education.

When added to the increase for 2008-09 announced last March (detailed in the memorandum of March 26, **2008: B2 – Education Funding for 2008-09**), these new investments mean that total projected GSN funding for 2008-09 will be \$19.06B. This represents \$702.5M more than in 2007-08 – an increase of 3.8 per cent.

It should be noted that this memorandum describes some enhancements that require amendments to the regulation that is currently in effect to govern grants to school boards in their 2008-09 fiscal year. These enhancements must be implemented by, and are conditional upon, the approval of such a revised regulation by the Lieutenant Governor in Council. Such amendments have not been made and the information in this memorandum is provided in the absence of a revised regulation. The Ministry intends to seek approval from the Lieutenant Governor in Council to file such a revised regulation on December 1, 2008.

Investments outlined in this document for the school board fiscal years 2009-10 to 2012-13 will also require the approval of the Lieutenant Governor in Council of the appropriate regulations governing funding for those fiscal years.

There are also other enhancements and technical amendments to the GSN funding regulations. These are described in a separate memorandum, **2008: B11 – In-year amendments to 2007–08 and 2008–09 education funding regulations**, which is also being released today.

## **A. OVERVIEW – PROVINCIAL SUPPORT FOR PDT AGREEMENTS**

PDT Agreements are the result of informal discussions that were initiated in the late fall of 2007 and early winter of 2008. These discussions involved teacher federations, unions representing education support workers, and trustee associations.

These discussions explored sustaining labour peace and progress in the publicly funded education sector by developing a framework for new, four-year collective agreements. Under the PDT Agreements, these collective agreements will expire on August 31, 2012, and serve to promote the following guiding principles: improved student achievement, a safe and healthy learning and working environment, and positive labour relations throughout the education sector.

These discussions have already, in some instances, resulted in the parties incorporating the agreements made at their PDT into collective agreements.

The government has committed to supporting PDT Agreements, including funding a 3 per cent salary increase for all teaching and unionized non-teaching staff who sign a PDT Agreement and whose collective agreements reflect these PDT Agreements. This support is contingent upon meeting certain criteria for eligibility. Further information about these criteria is provided in section C. **ENHANCEMENTS UNDER THE PDT AGREEMENTS IN 2008-09** below.

Where the criteria are met, a school board will receive all the funding enhancements for which it is eligible under the PDT Agreement(s). These enhancements will begin in the 2008-09 school year or later, depending on the specific terms of the PDT Agreement(s).

To implement this support for PDT Agreements, the Ministry is releasing the following:

- a. A set of regulations, some of which amend the GSN regulations by adjusting all salary benchmarks by an additional 2 per cent above the salary benchmark increase announced on March 26, 2008, and subsequently implemented in the GSN regulation filed in April. See “Transitional support” below. These regulations

are now in effect and may be accessed through the Ministry's public website, [www.edu.gov.on.ca](http://www.edu.gov.on.ca).

- b. A draft regulation that fully reflects the PDT Agreements that have been concluded and the eligibility criteria described in section C. below. This draft regulation, which may be accessed through [www.edu.gov.on.ca](http://www.edu.gov.on.ca), is intended to show the 2008-2009 grant regulation as it would read when amended to implement provincial support for the PDT Agreements. The amending regulation would, if approved by the Lieutenant Governor in Council, adjust all 2008-09 salary benchmarks by 3 per cent (an additional 1 per cent above the 2 per cent increase in effect) and incorporate all other 2008-09 enhancements of the PDT Agreements.

The implementation of the PDT Agreements will be reflected in school boards' 2008-09 Revised Estimates, which are due December 12, 2008. Further information about the implementation of the funding enhancements and the proposed calculation of any adjustments to entitlement is provided in section F. IMPLEMENTATION OF 2008-09 ENHANCEMENTS below.

### **Transitional support**

While further PDT Agreements are being concluded, the government has decided to proceed at this time with amendments to the GSN funding regulations that will provide a 2 per cent increase in salary benchmarks, starting in September 2008. This increase is above the 0.7 per cent salary benchmark increase for 2008-09 that was announced in March 2008 and implemented in the GSN regulation filed in April.

This 2 per cent increase will assist all school boards in the management and implementation of their staffing and budget plans for the 2008-09 school year, whether or not they and one or more of their employees' bargaining units are covered by one or more PDT Agreements.

Cash flow payments to all boards will be accelerated from September to December 2008. This increased cash flow in the first four months of the school year will be balanced by corresponding decreases in the cash flow for the months January to March 2009. A schedule of cash flow payments is included in section F. below.

The January 2009 grant base will reflect the grant entitlement, with reductions as appropriate in situations where the conditions of eligibility for enhanced funding have not been met.

## **B. 2008-09 SALARY BENCHMARKS AND BENEFITS**

### **1. Salary Benchmarks**

As noted above, the government is providing funding to increase salary benchmarks for all school boards by 2 per cent in 2008-09.

School boards will not be required to resubmit their 2008-09 Estimates to reflect this salary adjustment. For purposes of revenue calculations, the Ministry will automatically adjust each school board's 2008-09 Estimates for the 2 per cent increase through EFIS.

School boards that become eligible for enhanced funding under the PDT Agreements will, upon approval of the draft Regulation by the Lieutenant Governor in Council, receive an increase in salary benchmarks of 3 per cent above the 2008-09 GSN

benchmarks released in March 2008. It is the government's intention to provide funding to these eligible boards for further salary benchmark increases of 3 per cent in 2009-10, 3 per cent in 2010-11 and 3 per cent in 2011-12.

Salary benchmarks for management and non-unionized staff of school boards will also be increased by 3 per cent in each of the years 2008-09 to 2011-12. This increase will apply to all school boards regardless of eligibility for funding under PDT Agreements. However, non-unionized staff will not be eligible for most other enhancements under PDT Agreements, such as staffing enhancements, representation on PDT Task Forces and transparency provisions.

## **2. Benefits**

As stated in the memorandum of March 26, **2008: B2 – Education Funding for 2008-09**, an additional \$50.0M is being allocated in 2008-09 to assist boards with the existing cost of benefits for education assistants, office support staff, professional/para-professional staff, and classroom teachers (including teacher-librarians, guidance teachers and department heads). Memorandum **2008: B2** included a table that summarized the increases in the benefits benchmarks for these staff, and the grants or components of grants to which the increases apply.

As outlined in the PDT Agreements, school boards are expected to use their share of this \$50.0M enhancement exclusively to offset their current financial pressures and not to improve benefits through bargaining.

The government has indicated its intention to provide an additional \$33.1M increase in benefits benchmarks in 2010-11, as outlined below, for sector-wide improvements to benefits and other working conditions.

## **C. ENHANCEMENTS UNDER THE PDT AGREEMENTS IN 2008-09**

In addition to the 3 per cent increases in salary benchmarks described above, school boards that have fulfilled the conditions of the PDT Agreements will be eligible for funding enhancements in four areas starting in 2008-09:

- i. Elementary supervision
- ii. Secondary programming
- iii. Occasional teachers
- iv. Professional development and training – Education support staff

### **1. Eligibility**

A board shall receive enhanced funding where all of the following criteria are met:

- (1) The board and the union are covered by a PDT Agreement or Agreements.
- (2) All of the bargaining units of a union within the board that are covered by the same PDT Agreement have a new collective agreement or agreements, ratified by both the board and the bargaining unit(s) by November 30, 2008, without job action or lock out.
- (3) All collective agreements of a union with the board that are covered by the same PDT Agreement are in full compliance with that PDT Agreement and have as their expiry date August 31, 2012.

- (4) The union and the director of the board have provided a written confirmation to Margot Trevelyan, Director, Labour Relations and Governance Branch, that the collective agreement is in full compliance with the relevant PDT Agreement.
- (5) The board has provided any report relating to the collective agreement that the Minister may require.
- (6) The Minister is of the opinion that the collective agreement is compliant with the applicable PDT Agreement.

Within four weeks of receiving the supporting documentation required by her, the Minister may notify the board and the union if she is of the opinion that a collective agreement is not compliant with the relevant PDT agreement, including her reasons for this opinion. The board and the union would have two weeks to provide a written response to the Minister. The Minister would subsequently have two weeks to inform the parties of the board's eligibility or non-eligibility for the additional funding.

## **2. 2008-09 Enhancements**

### **i. Elementary supervision**

The Ministry will introduce a new component in the Pupil Foundation Grant to enhance funding for student supervision in elementary schools as follows:

- \$22.23 per elementary pupil in 2008-09
- \$26.61 per elementary pupil in 2009-10
- \$26.88 per elementary pupil in 2010-11
- \$20.06 per elementary pupil in 2011-12

This enhancement is deemed to fund the equivalent of at least two hours per day of student supervision per elementary school.

Assuming full compliance, this increase will provide a projected \$27.3M in new funding in 2008-09. Projected board-by-board allocations are attached as Appendix 1.

### **ii. Secondary programming**

The Ministry will provide funding to support a locally developed strategy to expand secondary programming over five years through a new allocation to be introduced in the GSN. The increases are cumulative – that is, 0.19 additional teachers per 1,000 secondary pupils will be funded in 2008-09, then additional funding for 0.19 teachers added in the next year for a total of 0.38 additional teachers funded in 2009-10, and so forth:

- 0.19 additional teachers per 1,000 secondary pupils in 2008-09
- 0.38 additional teachers per 1,000 secondary pupils in 2009-10
- 0.70 additional teachers per 1,000 secondary pupils in 2010-11
- 1.02 additional teachers per 1,000 secondary pupils in 2011-12
- 1.35 additional teachers per 1,000 secondary pupils in 2012-13

Assuming full compliance, this increase will provide a projected \$10.9M in new funding in 2008-09 and will grow to \$84.0M by 2012-13. At full implementation in 2012-13, this investment is projected to create 900 new secondary teaching positions across the province.

The additional teachers hired as a result of this initiative will be included in the calculation of the Teacher Qualifications and Experience component, which recognizes variations in salary costs based on teachers' qualifications and experience. Funding to boards will be adjusted to reflect the costs of the additional teachers according to teachers' placement on the salary grid.

Projected board-by-board allocations, including the Teacher Qualifications and Experience effect, are attached as Appendix 2.

### iii. Occasional teachers

In addition to the salary increases described in section B. 2008-09 SALARY BENCHMARKS AND BENEFITS, the Ministry will increase the funding benchmarks in the Pupil Foundation Grant for Occasional Teachers by 3.5 per cent in 2008-09. This increase will allow for improvements in working conditions to be negotiated locally, in addition to the 3 per cent salary increase of September 1, 2008. Assuming full compliance, this increase will provide a projected \$6.8M in new funding in 2008-09.

Projected board-by-board allocations are attached as Appendix 3.

### iv. Professional development and training – Education support staff

There will be a one-time \$17.0M allocation in 2008-09 to enhance professional development and training opportunities for education support workers. This increased funding will be allocated through a one-time per pupil amount in the Pupil Foundation Grant of \$8.91 per elementary pupil (ADE) and \$8.91 per secondary pupil (ADE).

Projected board-by-board allocations are attached as Appendix 4.

## **D. ENHANCEMENTS STARTING IN 2009-10**

To support PDT Agreements, the Ministry will propose the following enhancements to start in 2009-10:

### **1. Professional Learning – Elementary teaching staff**

To increase support for enhanced professional learning opportunities for elementary teachers, funding will be allocated through a per-pupil amount in the Pupil Foundation Grant, as follows:

- \$7.24 per elementary pupil in 2009-10
- \$15.21 per elementary pupil in 2010-11
- \$23.07 per elementary pupil in 2011-12

Assuming full compliance, this increase will provide a projected \$8.8M in new funding in 2009-10 and will grow to \$27.6M by 2011-12.

Projected board-by-board allocations are attached as Appendix 5.

### **2. Preparation Time and Specialist teachers**

Funding for elementary specialist teachers has been added to the GSN each year since 2005-06. As stated in memorandum **2008: B2**, funding has already been committed for 2008-09 to support a 10-minute increase in elementary teacher preparation time from

190 to 200 minutes and enable boards to hire an additional 590 specialist elementary teachers on a province-wide basis.

Starting in 2009-10, eligible boards will receive funding to support increasing levels of preparation time for elementary teachers as follows:

- September 1, 2009 210 minutes/week
- September 1, 2010 220 minutes/week
- September 1, 2011 230 minutes/week
- August 31, 2012 240 minutes/week

The number of specialist teachers funded through the Specialist Teacher/Preparation Time component of the Pupil Foundation Grant – Elementary is intended to be increased in each year in accordance with the additional minutes of preparation time. These increases, as shown in the following list, are increases above the levels of preparation time already funded in 2008-09 (as noted above and described in memorandum **2008: B2**). The increases are cumulative:

- 0.42 additional teachers per 1,000 elementary pupils in 2009-10;
- 0.86 additional teachers per 1,000 elementary pupils in 2010-11;
- 1.30 additional teachers per 1,000 elementary pupils in 2011-12;
- 1.74 additional teachers per 1,000 elementary pupils in 2012-13.

Under the terms of the PDT Agreements, boards shall have flexibility in staffing to allow these additional teachers to be assigned full-time to the Arts, in more than one school as required, notwithstanding other provisions of the collective agreement. Furthermore, notwithstanding other provisions in the collective agreement, the additional weekly minutes of preparation time above the 2008-09 level, generated within 20 consecutive instructional days, may be aggregated to provide for meaningful blocks of preparation time for teachers as provided for in the relevant PDT Agreement.

Assuming full compliance, this increase will provide a projected \$47.6M in new funding in 2009-10 and will grow to \$211.6M by 2012-13. The additional teachers hired as a result of this initiative will be included in the calculation of the Teacher Qualifications and Experience component.

Projected board-by-board allocations, including the Teacher Qualifications and Experience effect, are attached as Appendix 6.

### **3. Grade 4-8 Class Size Reduction**

To support class size reductions in grades 4-8 over four years, a new allocation will be introduced as follows. These increases are cumulative:

- 0.18 additional teachers per 1,000 grade 4-8 pupils in 2009-10
- 0.37 additional teachers per 1,000 grade 4-8 pupils in 2010-11
- 0.57 additional teachers per 1,000 grade 4-8 pupils in 2011-12
- 0.96 additional teachers per 1,000 grade 4-8 pupils in 2012-13

Assuming full compliance, this increase will provide a projected \$10.8M in new funding in 2009-10 and will grow to \$60.7M by 2012-13. This investment is projected to create 648 elementary teaching positions by 2012-13, which will reduce Grade 4-8 class sizes from the current average class size of 25 to an average of 24.5. The additional teachers

hired as a result of this initiative will be included in the calculation of the Teacher Qualifications and Experience component.

Projected board-by-board allocations, including the Teacher Qualifications and Experience effect, are attached as Appendix 7.

It should be noted that the Grade 4-8 average class size has been reduced from 25.7 in 2003-04 to 25.0 in 2007-08.

#### **4. School Operations**

To better enable boards to maintain school buildings and grounds in good physical condition and meet the new requirements for monitoring school drinking water, additional funding will be allocated through an increase in the School Operations benchmark cost per square metre by \$1.41. Assuming full compliance, this increase will provide a projected \$36.1M in new funding in 2009-10 and is projected to create 590 additional FTE staff positions across the province. Projected board-by-board allocations are attached as Appendix 8.

As outlined in the PDT Agreements, the full amount of the increase must be used to address the workload of Custodial/Maintenance/Skilled Trades/Building Security staff. Each school board must apply this enhancement in 2009-10 up to the value of the board's share of the new allocation, as outlined in the relevant PDT Agreement.

#### **5. Professional and Para-professional Support**

The level of support for professional and para-professional staff in the elementary Pupil Foundation Grant will be enhanced by an additional 0.33 staff per 1,000 elementary students. Assuming full compliance, this investment is projected to total \$26.0M in 2009-10 and to create 401 additional FTE positions across the province. Projected board-by-board allocations are attached as Appendix 9.

#### **6. Office Support Staff**

An increase in funding for Office Support Staff in elementary schools will be allocated through the elementary component of the School Foundation Grant as follows:

- All elementary schools with 250 or more students will benefit from the enhancement;
- Elementary schools with 1,000 or more students will receive funding for at least an additional 0.25 FTE office support worker (based on the benchmark salary and benefits);
- The incremental funding for the schools with at least 250 but fewer than 1,000 students will be based on school size. For example, a school with 500 students would generate 0.16 more FTE; a school with 300 students would generate 0.04 more FTE.

Assuming full compliance, this increase will provide a projected \$10.4M in new funding in 2009-10 and is projected to create 209 additional FTE positions across the province. Projected board-by-board allocations are attached as Appendix 10.

As outlined in the PDT Agreements, each eligible school board must apply this proposed enhancement in 2009-10, up to the value of its share of the new allocation, in

the following order:

1. Offset staff reductions in School Office and Board Administration Support Staff that may otherwise have occurred between the 2008-09 and 2009-10 school years due to declining enrolment.
2. Use all remaining funds to:
  - Ensure that elementary schools with an ADE of more than 100 students have an office staff person working 35 hours/week; and/or
  - Hire additional unionized board-employed elementary school office support staff in 2009-10.

## **7. Continuing Education and International Languages Instructors**

Funding benchmarks for the Continuing Education and the International Languages, Elementary components of the Continuing Education and Other Programs Grant will be enhanced by 3.5 per cent. Assuming full compliance, this increase will provide a projected \$2.8M in new funding starting in 2009-10. Projected board-by-board allocations are attached as Appendix 11.

The incremental funding is to be used for improvements in working conditions for education support workers delivering Continuing Education and International Languages programs.

## **E. ENHANCEMENTS STARTING AFTER 2009-10**

To support PDT Agreements, the Ministry will propose the following enhancements to start after 2009-10:

### **1. Educational Assistants**

Funding for Educational Assistants under the Elementary Pupil Foundation Grant in the GSN will increase by 16.67 per cent in 2011-12.

In addition, in order to support the terms of the PDT Agreements, the Special Education Per-Pupil Amount (SEPPA) will be increased as follows in 2011-12:

- JK to grade three benchmark: \$86.55
- Grade four to grade eight benchmark: \$66.62
- Secondary benchmark: \$41.09

Assuming full compliance, the total funding increase in 2011-12 is projected to be \$119.3M.

This enhancement is to be used by boards to:

- Fully offset the incremental cost of increasing the number of working days for Educational Assistants from 188 to 194.
- Increase the number of hours worked by Educational Assistants up to seven hours per day, subject to the remaining funds available to the board under this enhancement:
  - As outlined in the PDT Agreements, the use of the incremental hours for Educational Assistants funded above must include scheduled supervision of

students and/or after-school homework support. Nothing shall prevent boards from maintaining existing homework support programs operated by volunteers, unless stated otherwise in current collective agreements.

- Principals shall have the flexibility to assign these hours of work in a predictable and scheduled manner in order to best meet the needs of students and the operational needs of the school.

The Ministry will review the current direction to boards with respect to the reporting of expenditures for Educational Assistant staff and Special Education Grant enveloping provisions prior to the 2011-12 school year.

Projected board-by-board allocations are attached as Appendix 12.

## **2. Benefits and Other Working Conditions**

An enhancement will be introduced in 2010-11 for sector-wide improvements to benefits and other working conditions. This is equivalent to a 0.26 per cent increase in benefits benchmarks. Assuming full compliance, the total funding increase is projected to be \$33.1M.

The Ministry expects that each bargaining unit's share of the additional \$33.1M, effective in 2010-11, will be used to enhance group benefits and other working conditions for that bargaining unit's members, as locally negotiated for implementation by September 1, 2010.

Each bargaining unit's proportional share will be the ratio between the bargaining unit's FTE of employees eligible for benefits to the total FTE of the board's unionized and non-unionized employees as reported in the board's 2008-09 Financial Statements.

Projected board-by-board allocations are attached as Appendix 13.

## **3. Grades 7 and 8 Student Success Teachers and Literacy & Numeracy Coaches**

Starting in 2012-13, the government will introduce an allocation supporting the deployment of Grades 7 and 8 Literacy and Numeracy Coaches and Student Success Teachers. This funding will support an additional 0.32 teacher per 1,000 grade 4 - 8 pupils. Assuming full compliance, this increase will provide a projected \$20.2M in new funding in 2012-13. The additional teachers hired as a result of this initiative will be included in the calculation of the Teacher Qualifications and Experience component.

Projected board-by-board allocations, including the Teacher Qualifications and Experience effect, are attached as Appendix 14.

## **F. IMPLEMENTATION OF 2008-09 ENHANCEMENTS**

As described in section B. 2008-09 SALARY BENCHMARKS AND BENEFITS, the 2008-09 GSN regulation has been amended to provide a 2 per cent increase in salary benchmarks. All school boards will receive this funding, regardless of eligibility for enhanced funding under the PDT Agreements.

### **1. 2008-09 GSN regulation: next steps**

As stated above, the Ministry intends to seek approval from the Lieutenant Governor in Council to file an amending GSN regulation on December 1, 2008, to implement the full funding enhancements for 2008-09.

### **2. Cash Flow**

To provide flexibility to all school boards as collective bargaining proceeds, the Ministry will adjust the monthly cash flow to school boards for the months from September to December 2008 as follows:

<b>Month</b>	<b>Percentage</b>
September	13.2%
October	8.4%
November	8.4%
December	8.5%

This increased cash flow in the first four months of the school year will be balanced by corresponding decreases in the cash flow for the months January to March 2009:

<b>Month</b>	<b>Percentage</b>
January	8.1%
February	8.1%
March	8.3%

The net result will be that, at the end of March 2009, boards will have received the same total cash flow of 63 per cent as in previous years.

This adjusted cash flow applies to the 2008-09 school year only and is intended to support boards that conclude local agreements that are consistent with the PDT framework. Therefore, boards that ratify local agreements in compliance with a PDT Agreement will receive sufficient cash flow between September and December 2008 to cover their incremental salary expenditures.

### **3. Adjustments to entitlements — Calculations**

Provisions in the draft regulation to implement these enhancements will include mechanisms to ensure that school boards receive only the enhancements for which they are eligible. Adjustments in the form of reductions against the enhanced funding entitlement will apply if a school board does not meet all the conditions for eligibility described in Section C. above.

For example, in the 2008-09 school year, if a school board has one or more collective agreements with its education support workers that conform to a PDT Agreement, but does not have a collective agreement with any of its teachers, the board will receive the

total enhancements for which it is eligible with respect to education support workers but not teachers. In this example, a board will receive:

- A 3 per cent increase in salary benchmarks for all non-teaching staff, and its share of the one-time funding for professional development and training for education support workers.
- A 2 per cent increase in salary benchmarks for teachers, but no funding enhancements for elementary supervision, secondary programming, or occasional teachers, unless stated otherwise in a PDT Agreement.

Adjustments will be implemented through Revised Estimates as follows:

i. Increase in salary benchmarks

School boards that are eligible for enhanced funding under the PDT Agreements will receive, subject to approval of the Lieutenant Governor in Council, an increase in salary benchmarks of 3 per cent above the 2008-09 GSN benchmarks released in March 2008.

Where a bargaining unit of a board is not eligible for enhancements under the PDT Agreements, the increase in salary benchmarks for applicable staff in that bargaining unit will be 2 per cent.

The difference in salary benchmarks between 3 per cent and 2 per cent will be calculated in Revised Estimates separately for teaching and non-teaching staff, and the grant adjustment will be determined by applying the following ratios:

- the ratio of staff in the applicable teacher bargaining unit to teachers employed;
- the ratio of staff in the applicable non-teacher bargaining unit to non-teaching staff employed

Staffing for the purpose of the calculation above will be based on the full-time equivalency as of October 31, 2008.

Boards will be eligible for the 3 per cent increase in salary benchmarks for management and non-unionized staff.

ii. Other 2008-09 enhancements

Funding for the other 2008-09 enhancements is contingent on compliance with the PDT Agreements. Entitlement reductions for boards that do not meet eligibility requirements will be calculated as follows:

*Elementary supervision*

$$\text{Reduction} = \$22.23 \times \text{Elementary ADE}$$

*Secondary programming*

$$\text{Reduction} = \$14.11 \times [\text{secondary Q\&E experience factor}] \times \text{Secondary ADE}$$

*Occasional teachers*

$$\text{Reduction} = (\$3.92 \times \text{Elementary ADE}) + (\$2.87 \times \text{Secondary ADE})$$

*Professional training and development – Education support staff*

$$\text{Reduction} = \frac{\$8.91 \times \text{ADE}}{\text{FTE of all Education support staff}} \times \text{FTE of staff in non-qualifying bargaining unit}$$

Staffing for the purpose of the professional training and development calculation will be based on the full-time equivalency as reported in the 2006-07 financial statements, as per the PDT Agreements.

**4. Adjustments to entitlements – Reporting**

To calculate these adjustments, school boards will need to provide additional staffing information distributed by bargaining units in a separate excel file as part of their Revised Estimates submission for 2008-09. This Schedule, which is being used only for 2008-09, will require information about both unionized and non-unionized staff. In the case of unionized staff, information will also report on FTE numbers by bargaining unit. This information should reconcile to the FTE information currently provided in Appendix H on EFIS forms, and may be subject to audit.

**G. FINANCIAL REPORTING AND SUBMISSION OF REVISED ESTIMATES**

The following are the dates, as stated in Memorandum **2008: B2**, for submission of financial reports in the 2008-09 school year:

November 14, 2008 Board Financial Statements for 2007-08

December 12, 2008 Board Revised Estimates for 2008-09

May 15, 2009 Board Financial Report for September 1, 2008, to March 31, 2009

As noted in **2008: B2**, the Ministry recognizes that school boards will need to review their budget and reporting processes as a result of changes to reporting dates in 2008-09. For this transition year, the Ministry will extend the timelines to December 31, 2008, before any cash withholding would apply.

Revised Estimates forms will be available on EFIS by September 30, 2008. These forms will reflect the enhancements under the PDT Agreements, including the 3 per cent increase in salary benchmarks for 2008-09, with adjustments for boards that are not fully eligible for enhanced funding under the PDT Agreements.

To assist boards in planning for any 2008-09 enhancements which they may receive in order to support the PDT Agreements, the Ministry will provide, by August 31, 2008, a “sandbox” version of the Revised Estimates that would allow a board to calculate its potential funding entitlements.

## Board Approval of Revised Estimates

As school boards are not required to resubmit their 2008-09 Estimates, the expenditure information in the 2008-09 Revised Estimates will be of special importance, since it will reflect the implementation of the funding enhancements to support the PDT Agreements and board decisions about the use of this new funding. It is recommended that a board's 2008-09 Revised Estimates be formally reviewed by the board's trustees.

## H. SCHOOL AUTHORITIES

As in previous years, funding for School Authorities will be adjusted in 2008-09, 2009-10, 2010-11, 2011-12 and 2012-13, as appropriate, to reflect the changes in the GSN to district school boards described in this memorandum. The Ministry will provide further information concerning funding in 2008-09 for School Authorities in the near future.

## I. INFORMATION RESOURCES

The Ministry has revised the resource documents *Projections of School Board Funding for the 2008-09 School Year* and the *Technical Paper, 2008-09*. These have replaced the versions released in March 2008 and are available on the Ministry website [www.edu.gov.on.ca](http://www.edu.gov.on.ca).

If you require further information about school board funding in 2008-09, please contact:

Labour Framework and PDT Agreements	Dominic Giroux	(416) 325-2132 Dominic.giroux@ontario.ca
	Margot Trevelyan	(416) 325-2836 Margot.trevelyan@ontario.ca
Financial accountability and reporting requirements	Andrew Davis	(416) 327-9356 Andrew.davis@ontario.ca
Pupil Accommodation Grant	Nancy Whynot	(416) 325-4030 Nancy.whynot@ontario.ca
Transportation Grant	Cheri Hayward	(416) 327-7503 Cheri.hayward@ontario.ca
Other changes in the 2008-09 GSN	Karen Maxwell	(416) 327-9060 Karen.maxwell@ontario.ca

The government is committed to ongoing improvement of publicly funded education through a renewed and energized partnership with school boards, teachers and education support workers. The PDT Agreements are the foundation for long-term stability that will allow all partners to focus on improving student achievement and building public confidence in our schools. This means encouraging the highest achievement from all students and developing strategies to help every student learn.

Ontario's support for the PDT Agreements – support that has a potential value of \$505.4M in 2008-09 alone – will deliver strategic funding to give our publicly funded schools additional support and resources to reach every student. Our shared responsibility is to ensure that, in 2008-09 and future years, this funding is used effectively to improve educational outcomes for all students. The Ministry looks forward to working with you to meet this goal.



Nancy Naylor  
Assistant Deputy Minister



Dominic Giroux  
Assistant Deputy Minister

Copy: Superintendents of Business and Finance

## APPENDIX 1: Elementary Supervision

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12	2012-13
2	Algoma DSB	131,068	152,768	148,647	107,850	105,786
55	Algonquin and Lakeshore Catholic DSB	162,579	188,257	185,817	137,711	137,147
8	Avon Maitland DSB	226,824	266,073	264,599	195,085	192,563
7	Bluewater DSB	240,840	275,626	273,843	201,982	199,394
51	Brant Haldimand Norfolk Catholic DSB	148,385	175,413	173,820	128,338	127,682
35	Bruce-Grey Catholic DSB	48,083	56,613	57,029	42,889	42,829
52	Catholic DSB of Eastern Ontario	199,737	230,868	229,003	167,254	164,553
64	CSD catholique Centre-Sud	202,176	246,763	248,714	185,616	185,960
65	CSD catholique de l'Est ontarien	150,519	176,065	175,864	130,579	130,520
62	CSD catholique des Aurores boréales	12,104	15,341	15,490	11,741	11,866
60.1	CSD catholique des Grandes Rivières	98,661	112,879	109,456	78,704	76,253
66	CSD catholique du Centre-Est de l'Ontario	270,689	327,644	334,225	252,129	254,223
61	CSD catholique du Nouvel-Ontario	101,191	119,984	118,187	87,176	86,862
60.2	CSD catholique Franco-Nord	41,248	48,723	47,888	35,020	34,474
63	CSD des écoles catholiques du Sud-Ouest	121,331	147,952	148,263	109,704	108,275
59	CSD des écoles publiques de l'Est de l'Ontario	144,117	175,214	177,519	131,523	131,516
58	CSD du Centre Sud-Ouest	115,807	138,399	140,731	104,796	105,105
57	CSD du Grand Nord de l'Ontario	31,367	37,307	36,147	26,473	25,856
56	CSD du Nord-Est de l'Ontario	25,798	31,107	32,133	24,081	24,445
22	DSB of Niagara	520,793	602,184	593,567	435,026	427,561
1	DSB Ontario North East	94,166	109,068	105,825	76,313	74,091
43	Dufferin-Peel Catholic DSB	1,106,348	1,288,897	1,272,311	933,755	918,297
45	Durham Catholic DSB	321,368	375,600	372,078	273,325	271,868
13	Durham DSB	941,818	1,127,652	1,127,672	836,875	834,460
23	Grand Erie DSB	370,785	428,820	426,460	315,281	313,218
9	Greater Essex County DSB	505,833	599,417	598,486	442,568	439,464
46	Halton Catholic DSB	392,715	471,503	473,920	353,317	351,981
20	Halton DSB	718,607	880,552	912,786	697,275	714,473
47	Hamilton-Wentworth Catholic DSB	387,658	457,107	450,910	329,572	324,553
21	Hamilton-Wentworth DSB	698,578	821,424	814,026	598,552	589,671
29	Hastings and Prince Edward DSB	231,748	270,038	268,186	199,085	199,207
36	Huron-Perth Catholic DSB	65,117	76,743	77,105	57,098	56,348
31	Huron-Superior Catholic DSB	82,885	97,685	95,428	68,690	66,103
14	Kawartha Pine Ridge DSB	472,610	546,569	541,581	398,803	395,002
5.1	Keewatin-Patricia DSB	62,722	71,581	71,585	53,299	53,296
33.2	Kenora Catholic DSB	17,760	20,842	20,819	15,480	15,428
6.1	Lakehead DSB	130,521	147,590	143,016	103,903	102,411
10	Lambton Kent DSB	314,354	368,788	364,256	267,491	264,118
27	Limestone DSB	274,707	320,305	316,965	234,877	233,188
38	London District Catholic School Board	274,151	320,983	318,812	233,924	230,407
4	Near North DSB	140,805	162,215	159,464	115,950	112,540
50	Niagara Catholic DSB	321,474	378,006	375,777	276,579	272,983
30.2	Nipissing-Parry Sound Catholic DSB	44,994	53,220	52,550	38,508	37,880
30.1	Northeastern Catholic DSB	41,854	47,911	46,427	33,342	32,239
33.1	Northwest Catholic DSB	24,453	28,127	27,589	20,063	18,739
53	Ottawa Catholic DSB	514,291	597,807	590,709	433,632	427,539
25	Ottawa-Carleton DSB	943,719	1,117,088	1,120,910	834,426	834,047
19	Peel DSB	2,147,462	2,596,258	2,659,673	2,011,078	2,034,205
41	Peterborough V N C Catholic DSB	192,467	226,265	224,368	167,035	165,388
3	Rainbow DSB	187,332	217,457	211,664	152,900	148,807
5.2	Rainy River DSB	29,128	34,476	33,546	23,873	22,952

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12	2012-13
54	Renfrew County Catholic DSB	76,471	87,640	87,068	64,441	63,532
28	Renfrew County DSB	121,676	141,259	138,151	101,189	99,042
17	Simcoe County DSB	728,777	869,908	872,837	649,433	650,583
44	Simcoe Muskoka Catholic DSB	274,185	343,615	339,113	250,689	248,322
39	St. Clair Catholic DSB	146,662	171,022	168,928	124,169	122,848
32	Sudbury Catholic DSB	93,255	107,491	105,447	75,605	72,987
34.2	Superior North Catholic DSB	14,261	16,711	16,127	11,417	10,930
6.2	Superior-Greenstone DSB	16,673	21,527	20,981	14,943	14,311
11	Thames Valley DSB	1,034,084	1,211,247	1,198,973	882,525	872,481
34.1	Thunder Bay Catholic DSB	119,631	140,228	136,700	99,186	96,955
40	Toronto Catholic DSB	1,251,327	1,481,698	1,485,706	1,103,592	1,104,358
12	Toronto DSB	3,462,867	4,047,128	4,017,034	2,964,774	2,947,866
15	Trillium Lakelands DSB	241,907	279,166	274,535	199,558	196,066
26	Upper Canada DSB	383,784	446,090	443,880	327,763	325,116
18	Upper Grand DSB	454,492	547,181	550,607	410,884	412,134
49	Waterloo Catholic DSB	322,491	386,816	386,013	287,180	285,777
24	Waterloo Region DSB	805,615	961,180	965,138	717,790	716,229
48	Wellington Catholic DSB	121,932	140,767	140,917	103,902	102,747
37	Windsor-Essex Catholic DSB	346,277	408,942	403,428	297,383	293,037
42	York Catholic DSB	768,455	921,025	936,882	703,860	714,149
16	York Region DSB	1,513,819	1,835,026	1,876,386	1,416,667	1,433,430
<b>Provincial Total</b>		<b>27,344,387</b>	<b>32,350,840</b>	<b>32,350,695</b>	<b>23,997,499</b>	<b>23,910,670</b>

\* Based on Ministry projections at the time of PDT discussions.

## APPENDIX 2: Secondary Programming

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12	2012-13
2	Algoma DSB	73,095	142,962	263,815	384,422	490,394
55	Algonquin and Lakeshore Catholic DSB	72,020	140,476	264,710	387,926	502,779
8	Avon Maitland DSB	108,769	214,507	401,082	590,438	769,939
7	Bluewater DSB	116,138	224,453	413,691	603,600	776,035
51	Brant Haldimand Norfolk Catholic DSB	59,425	120,074	229,735	345,200	457,010
35	Bruce-Grey Catholic DSB	20,630	40,251	75,382	110,170	141,692
52	Catholic DSB of Eastern Ontario	70,212	143,525	270,811	401,834	522,170
64	CSD catholique Centre-Sud	37,123	77,122	150,620	230,481	308,016
65	CSD catholique de l'Est ontarien	59,936	120,760	226,781	337,571	439,486
62	CSD catholique des Aurores boréales	1,274	2,695	5,223	7,790	10,083
60.1	CSD catholique des Grandes Rivières	34,824	67,644	125,759	184,846	239,826
66	CSD catholique du Centre-Est de l'Ontario	68,719	141,756	272,022	410,134	543,265
61	CSD catholique du Nouvel-Ontario	33,810	67,207	127,209	189,605	248,256
60.2	CSD catholique Franco-Nord	16,761	32,562	61,593	91,726	120,148
63	CSD des écoles catholiques du Sud-Ouest	21,811	45,090	86,773	130,813	173,446
59	CSD des écoles publiques de l'Est de l'Ontario	49,096	98,091	189,019	285,360	378,314
58	CSD du Centre Sud-Ouest	23,005	47,269	91,025	137,435	182,167
57	CSD du Grand Nord de l'Ontario	11,700	23,970	45,593	66,879	87,199
56	CSD du Nord-Est de l'Ontario	5,631	11,660	22,168	33,498	43,821
22	DSB of Niagara	237,230	464,083	872,454	1,288,443	1,675,193
1	DSB Ontario North East	54,219	105,222	196,440	289,859	376,519
43	Dufferin-Peel Catholic DSB	515,979	1,039,436	2,008,800	3,061,479	4,093,020
45	Durham Catholic DSB	142,400	282,194	536,237	801,746	1,050,454
13	Durham DSB	375,721	748,590	1,424,380	2,128,841	2,800,630
23	Grand Erie DSB	157,512	311,244	583,233	861,632	1,115,294
9	Greater Essex County DSB	189,832	374,005	722,745	1,096,876	1,461,662
46	Halton Catholic DSB	148,301	303,627	587,067	892,721	1,194,347
20	Halton DSB	255,469	519,453	1,001,962	1,526,016	2,046,177
47	Hamilton-Wentworth Catholic DSB	168,414	334,979	633,187	944,547	1,241,966
21	Hamilton-Wentworth DSB	293,543	576,490	1,086,174	1,609,771	2,098,944
29	Hastings and Prince Edward DSB	103,750	208,484	393,792	581,183	755,064
36	Huron-Perth Catholic DSB	25,604	51,546	96,422	143,630	189,580
31	Huron-Superior Catholic DSB	25,534	50,248	91,580	131,220	166,192
14	Kawartha Pine Ridge DSB	214,353	421,043	789,226	1,164,993	1,518,365
5.1	Keewatin-Patricia DSB	36,697	67,884	127,661	187,476	242,834
33.2	Kenora Catholic DSB	5,717	11,641	21,909	32,147	42,306
6.1	Lakehead DSB	65,737	125,388	229,867	334,621	427,483
10	Lambton Kent DSB	149,925	294,754	549,097	810,126	1,053,546
27	Limestone DSB	125,428	252,004	474,219	697,565	913,933
38	London District Catholic School Board	136,774	273,692	518,993	772,832	1,011,000
4	Near North DSB	69,036	132,631	247,884	363,992	472,430
50	Niagara Catholic DSB	132,872	269,358	511,502	761,192	995,987
30.2	Nipissing-Parry Sound Catholic DSB	16,935	33,984	62,984	92,190	118,995
30.1	Northeastern Catholic DSB	8,240	16,276	30,404	45,299	59,202
33.1	Northwest Catholic DSB	-	-	-	-	-
53	Ottawa-Carleton Catholic DSB	233,200	465,729	886,749	1,326,149	1,746,859
25	Ottawa-Carleton DSB	370,675	736,739	1,402,841	2,096,666	2,749,778
19	Peel DSB	672,263	1,367,288	2,653,950	4,048,750	5,420,428
41	Peterborough V N C Catholic DSB	89,967	178,002	334,906	499,099	650,355
3	Rainbow DSB	90,237	178,361	337,127	500,048	652,404
5.2	Rainy River DSB	16,456	33,348	61,812	90,970	118,050

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12	2012-13
54	Renfrew County Catholic DSB	19,146	38,514	71,658	104,969	135,544
28	Renfrew County DSB	65,475	129,480	244,219	358,243	464,991
17	Simcoe County DSB	285,899	570,447	1,091,673	1,639,695	2,164,649
44	Simcoe Muskoka Catholic DSB	134,156	271,201	520,963	783,608	1,032,602
39	St. Clair Catholic DSB	50,037	97,183	181,309	265,328	341,840
32	Sudbury Catholic DSB	31,539	64,038	121,889	182,619	241,664
34.2	Superior North Catholic DSB	-	-	-	-	-
6.2	Superior-Greenstone DSB	15,423	30,249	55,124	80,137	102,661
11	Thames Valley DSB	419,290	827,084	1,556,506	2,305,460	3,004,709
34.1	Thunder Bay Catholic DSB	38,464	76,722	141,782	207,288	266,349
40	Toronto Catholic DSB	471,361	933,050	1,766,517	2,632,681	3,454,665
12	Toronto DSB	1,329,366	2,657,580	5,065,177	7,612,549	10,098,928
15	Trillium Lakelands DSB	111,490	222,669	417,877	612,893	791,823
26	Upper Canada DSB	195,457	382,246	713,999	1,044,776	1,346,241
18	Upper Grand DSB	190,946	383,746	732,627	1,103,971	1,459,280
49	Waterloo Catholic DSB	120,424	236,251	449,738	674,205	891,416
24	Waterloo Region DSB	328,893	651,190	1,232,194	1,835,558	2,411,986
48	Wellington Catholic DSB	41,895	85,635	163,117	243,945	321,691
37	Windsor-Essex Catholic DSB	147,553	289,479	550,693	826,796	1,086,831
42	York Catholic DSB	273,923	560,576	1,083,782	1,646,240	2,210,124
16	York Region DSB	601,585	1,211,576	2,347,956	3,577,774	4,791,815
<b>Provincial Total</b>		<b>10,884,317</b>	<b>21,708,717</b>	<b>41,307,415</b>	<b>61,850,544</b>	<b>81,512,851</b>

\* Based on Ministry projections at the time of PDT discussions.

## APPENDIX 3: Occasional Teachers

DSB Number	DSB Name	2008-09
2	Algoma DSB	36,250
55	Algonquin and Lakeshore Catholic DSB	41,492
8	Avon Maitland DSB	58,469
7	Bluewater DSB	62,516
51	Brant Haldimand Norfolk Catholic DSB	37,122
35	Bruce-Grey Catholic DSB	12,077
52	Catholic DSB of Eastern Ontario	47,993
64	CSD catholique Centre-Sud	43,018
65	CSD catholique de l'Est ontarien	37,210
62	CSD catholique des Aurores boréales	2,367
60.1	CSD catholique des Grandes Rivières	23,528
66	CSD catholique du Centre-Est de l'Ontario	60,218
61	CSD catholique du Nouvel-Ontario	24,003
60.2	CSD catholique Franco-Nord	10,320
63	CSD des écoles catholiques du Sud-Ouest	25,411
59	CSD des écoles publiques de l'Est de l'Ontario	34,797
58	CSD du Centre Sud-Ouest	24,620
57	CSD du Grand Nord de l'Ontario	7,728
56	CSD du Nord-Est de l'Ontario	5,608
22	DSB of Niagara	133,135
1	DSB Ontario North East	26,458
43	Dufferin-Peel Catholic DSB	289,709
45	Durham Catholic DSB	81,386
13	Durham DSB	233,901
23	Grand Erie DSB	92,850
9	Greater Essex County DSB	124,932
46	Halton Catholic DSB	96,064
20	Halton DSB	174,750
47	Hamilton-Wentworth Catholic DSB	98,165
21	Hamilton-Wentworth DSB	173,599
29	Hastings and Prince Edward DSB	59,314
36	Huron-Perth Catholic DSB	15,851
31	Huron-Superior Catholic DSB	18,992
14	Kawartha Pine Ridge DSB	120,643
5.1	Keewatin-Patricia DSB	17,562
33.2	Kenora Catholic DSB	4,161
6.1	Lakehead DSB	34,498
10	Lambton Kent DSB	81,827
27	Limestone DSB	70,688
38	London District Catholic School Board	72,525
4	Near North DSB	37,146
50	Niagara Catholic DSB	80,456
30.2	Nipissing-Parry Sound Catholic DSB	10,824
30.1	Northeastern Catholic DSB	8,907
33.1	Northwest Catholic DSB	4,312
53	Ottawa-Carleton Catholic DSB	132,174
25	Ottawa-Carleton DSB	232,188
19	Peel DSB	502,368
41	Peterborough V N C Catholic DSB	49,701
3	Rainbow DSB	49,423
5.2	Rainy River DSB	7,995

<b>DSB Number</b>	<b>DSB Name</b>	<b>2008-09</b>
54	Renfrew County Catholic DSB	16,894
28	Renfrew County DSB	33,041
17	Simcoe County DSB	180,257
44	Simcoe Muskoka Catholic DSB	72,215
39	St. Clair Catholic DSB	34,629
32	Sudbury Catholic DSB	22,288
34.2	Superior North Catholic DSB	2,515
6.2	Superior-Greenstone DSB	5,679
11	Thames Valley DSB	255,751
34.1	Thunder Bay Catholic DSB	27,879
40	Toronto Catholic DSB	304,093
12	Toronto DSB	851,479
15	Trillium Lakelands DSB	61,973
26	Upper Canada DSB	101,985
18	Upper Grand DSB	114,668
49	Waterloo Catholic DSB	78,268
24	Waterloo Region DSB	199,396
48	Wellington Catholic DSB	28,963
37	Windsor-Essex Catholic DSB	87,007
42	York Catholic DSB	184,946
16	York Region DSB	373,543
<b>Provincial Total</b>		<b>6,768,722</b>

\* Based on Ministry projections at the time of PDT discussions.

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## APPENDIX 4: Professional Development for Support Workers

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DSB Number	DSB Name	2008-09
2	Algoma DSB	93,319
55	Algonquin and Lakeshore Catholic DSB	104,973
8	Avon Maitland DSB	148,257
7	Bluewater DSB	158,767
51	Brant Haldimand Norfolk Catholic DSB	93,488
35	Bruce-Grey Catholic DSB	30,443
52	Catholic DSB of Eastern Ontario	119,706
64	CSD catholique Centre-Sud	103,903
65	CSD catholique de l'Est ontarien	93,448
62	CSD catholique des Aurores boréales	5,573
60.1	CSD catholique des Grandes Rivières	58,575
66	CSD catholique du Centre-Est de l'Ontario	147,256
61	CSD catholique du Nouvel-Ontario	59,680
60.2	CSD catholique Franco-Nord	25,991
63	CSD des écoles catholiques du Sud-Ouest	61,097
59	CSD des écoles publiques de l'Est de l'Ontario	86,895
58	CSD du Centre Sud-Ouest	59,452
57	CSD du Grand Nord de l'Ontario	19,393
56	CSD du Nord-Est de l'Ontario	13,628
22	DSB of Niagara	336,954
1	DSB Ontario North East	68,331
43	Dufferin-Peel Catholic DSB	737,178
45	Durham Catholic DSB	205,540
13	Durham DSB	588,047
23	Grand Erie DSB	233,883
9	Greater Essex County DSB	313,681
46	Halton Catholic DSB	240,646
20	Halton DSB	437,142
47	Hamilton-Wentworth Catholic DSB	247,911
21	Hamilton-Wentworth DSB	436,505
29	Hastings and Prince Edward DSB	150,160
36	Huron-Perth Catholic DSB	39,661
31	Huron-Superior Catholic DSB	46,809
14	Kawartha Pine Ridge DSB	305,238
5.1	Keewatin-Patricia DSB	45,325
33.2	Kenora Catholic DSB	10,315
6.1	Lakehead DSB	87,962
10	Lambton Kent DSB	207,937
27	Limestone DSB	179,171
38	London District Catholic School Board	184,954
4	Near North DSB	94,673
50	Niagara Catholic DSB	202,638
30.2	Nipissing-Parry Sound Catholic DSB	27,006
30.1	Northeastern Catholic DSB	21,515
33.1	Northwest Catholic DSB	9,801
53	Ottawa-Carleton Catholic DSB	334,924
25	Ottawa-Carleton DSB	582,449
19	Peel DSB	1,244,718
41	Peterborough V N C Catholic DSB	126,077
3	Rainbow DSB	125,965
5.2	Rainy River DSB	20,549

<b>DSB Number</b>	<b>DSB Name</b>	<b>2008-09</b>
54	Renfrew County Catholic DSB	41,235
28	Renfrew County DSB	84,734
17	Simcoe County DSB	452,748
44	Simcoe Muskoka Catholic DSB	183,987
39	St. Clair Catholic DSB	86,002
32	Sudbury Catholic DSB	55,521
34.2	Superior North Catholic DSB	5,716
6.2	Superior-Greenstone DSB	15,187
11	Thames Valley DSB	642,351
34.1	Thunder Bay Catholic DSB	69,008
40	Toronto Catholic DSB	760,575
12	Toronto DSB	2,135,656
15	Trillium Lakelands DSB	156,923
26	Upper Canada DSB	260,337
18	Upper Grand DSB	289,343
49	Waterloo Catholic DSB	195,695
24	Waterloo Region DSB	500,898
48	Wellington Catholic DSB	72,037
37	Windsor-Essex Catholic DSB	219,338
42	York Catholic DSB	461,485
16	York Region DSB	937,693
<b>Provincial Total</b>		<b>17,003,980</b>

\* Based on Ministry projections at the time of PDT discussions.

## APPENDIX 5: Professional Learning

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12
2	Algoma DSB	-	41,565	84,112	124,033
55	Algonquin and Lakeshore Catholic DSB	-	51,221	105,144	158,375
8	Avon Maitland DSB	-	72,393	149,723	224,357
7	Bluewater DSB	-	74,992	154,953	232,289
51	Brant Haldimand Norfolk Catholic DSB	-	47,726	98,356	147,595
35	Bruce-Grey Catholic DSB	-	15,403	32,270	49,325
52	Catholic DSB of Eastern Ontario	-	62,814	129,581	192,350
64	CSD catholique Centre-Sud	-	67,139	140,735	213,467
65	CSD catholique de l'Est ontarien	-	47,903	99,513	150,172
62	CSD catholique des Aurores boréales	-	4,174	8,765	13,503
60.1	CSD catholique des Grandes Rivières	-	30,712	61,935	90,513
66	CSD catholique du Centre-Est de l'Ontario	-	89,145	189,121	289,961
61	CSD catholique du Nouvel-Ontario	-	32,645	66,876	100,257
60.2	CSD catholique Franco-Nord	-	13,256	27,097	40,274
63	CSD des écoles catholiques du Sud-Ouest	-	40,254	83,895	126,165
59	CSD des écoles publiques de l'Est de l'Ontario	-	47,672	100,449	151,258
58	CSD du Centre Sud-Ouest	-	37,655	79,632	120,520
57	CSD du Grand Nord de l'Ontario	-	10,150	20,453	30,445
56	CSD du Nord-Est de l'Ontario	-	8,464	18,182	27,695
22	DSB of Niagara	-	163,841	335,869	500,301
1	DSB Ontario North East	-	29,675	59,881	87,764
43	Dufferin-Peel Catholic DSB	-	350,681	719,935	1,073,865
45	Durham Catholic DSB	-	102,193	210,540	314,338
13	Durham DSB	-	306,809	638,091	962,447
23	Grand Erie DSB	-	116,673	241,311	362,588
9	Greater Essex County DSB	-	163,088	338,652	508,976
46	Halton Catholic DSB	-	128,286	268,167	406,332
20	Halton DSB	-	239,579	516,498	801,901
47	Hamilton-Wentworth Catholic DSB	-	124,369	255,147	379,024
21	Hamilton-Wentworth DSB	-	223,492	460,615	688,365
29	Hastings and Prince Edward DSB	-	73,472	151,753	228,958
36	Huron-Perth Catholic DSB	-	20,880	43,630	65,666
31	Huron-Superior Catholic DSB	-	26,578	53,998	78,997
14	Kawartha Pine Ridge DSB	-	148,710	306,453	458,644
5.1	Keewatin-Patricia DSB	-	19,476	40,506	61,297
33.2	Kenora Catholic DSB	-	5,671	11,780	17,803
6.1	Lakehead DSB	-	40,156	80,925	119,494
10	Lambton Kent DSB	-	100,339	206,114	307,628
27	Limestone DSB	-	87,148	179,354	270,120
38	London District Catholic School Board	-	87,333	180,399	269,024
4	Near North DSB	-	44,135	90,233	133,348
50	Niagara Catholic DSB	-	102,847	212,633	318,080
30.2	Nipissing-Parry Sound Catholic DSB	-	14,480	29,735	44,286
30.1	Northeastern Catholic DSB	-	13,036	26,270	38,346
33.1	Northwest Catholic DSB	-	7,653	15,611	23,073
53	Ottawa-Carleton Catholic DSB	-	162,650	334,252	498,699
25	Ottawa-Carleton DSB	-	303,935	634,265	959,632
19	Peel DSB	-	706,385	1,504,971	2,312,840
41	Peterborough V N C Catholic DSB	-	61,562	126,958	192,098
3	Rainbow DSB	-	59,165	119,770	175,843
5.2	Rainy River DSB	-	9,380	18,982	27,455

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12
54	Renfrew County Catholic DSB	-	23,845	49,267	74,110
28	Renfrew County DSB	-	38,434	78,172	116,373
17	Simcoe County DSB	-	236,683	493,893	746,880
44	Simcoe Muskoka Catholic DSB	-	93,490	191,886	288,304
39	St. Clair Catholic DSB	-	46,531	95,588	142,801
32	Sudbury Catholic DSB	-	29,246	59,667	86,950
34.2	Superior North Catholic DSB	-	4,547	9,126	13,130
6.2	Superior-Greenstone DSB	-	5,857	11,872	17,185
11	Thames Valley DSB	-	329,554	678,437	1,014,948
34.1	Thunder Bay Catholic DSB	-	38,153	77,351	114,069
40	Toronto Catholic DSB	-	403,138	840,684	1,269,185
12	Toronto DSB	-	1,101,135	2,273,032	3,409,638
15	Trillium Lakelands DSB	-	75,955	155,345	229,502
26	Upper Canada DSB	-	121,371	251,169	376,943
18	Upper Grand DSB	-	148,876	311,560	472,537
49	Waterloo Catholic DSB	-	105,244	218,425	330,272
24	Waterloo Region DSB	-	261,516	546,122	825,495
48	Wellington Catholic DSB	-	38,300	79,737	119,492
37	Windsor-Essex Catholic DSB	-	111,264	228,279	342,006
42	York Catholic DSB	-	250,591	530,133	809,474
16	York Region DSB	-	499,270	1,061,750	1,629,238
<b>Provincial Total</b>		<b>-</b>	<b>8,801,957</b>	<b>18,305,583</b>	<b>27,598,320</b>

\* Based on Ministry projections at the time of PDT discussions.

## APPENDIX 6: Elementary Preparation Time

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12	2012-13
2	Algoma DSB	-	225,151	466,390	717,981	952,412
55	Algonquin and Lakeshore Catholic DSB	-	276,908	581,425	901,676	1,206,670
8	Avon Maitland DSB	-	403,187	848,217	1,314,119	1,746,922
7	Bluewater DSB	-	419,145	872,671	1,346,104	1,781,872
51	Brant Haldimand Norfolk Catholic DSB	-	253,226	533,840	832,843	1,122,841
35	Bruce-Grey Catholic DSB	-	85,554	181,703	285,450	382,418
52	Catholic DSB of Eastern Ontario	-	346,559	727,180	1,125,366	1,494,456
64	CSD catholique Centre-Sud	-	345,490	743,134	1,177,373	1,592,754
65	CSD catholique de l'Est ontarien	-	266,594	564,911	886,739	1,191,801
62	CSD catholique des Aurores boréales	-	22,305	47,577	75,738	102,549
60.1	CSD catholique des Grandes Rivières	-	167,536	344,971	526,900	693,949
66	CSD catholique du Centre-Est de l'Ontario	-	479,653	1,034,021	1,638,938	2,229,813
61	CSD catholique du Nouvel-Ontario	-	177,412	372,601	580,508	780,364
60.2	CSD catholique Franco-Nord	-	71,078	149,654	232,811	312,374
63	CSD des écoles catholiques du Sud-Ouest	-	206,219	440,723	693,000	932,495
59	CSD des écoles publiques de l'Est de l'Ontario	-	249,283	536,616	841,370	1,138,959
58	CSD du Centre Sud-Ouest	-	191,311	415,141	657,888	896,303
57	CSD du Grand Nord de l'Ontario	-	54,642	113,657	175,027	231,938
56	CSD du Nord-Est de l'Ontario	-	41,900	91,732	147,598	204,211
22	DSB of Niagara	-	913,517	1,917,247	2,968,189	3,938,797
1	DSB Ontario North East	-	157,872	327,055	502,503	664,105
43	Dufferin-Peel Catholic DSB	-	1,908,997	4,001,913	6,205,354	8,246,257
45	Durham Catholic DSB	-	577,566	1,211,730	1,876,408	2,497,416
13	Durham DSB	-	1,620,213	3,444,844	5,407,570	7,298,594
23	Grand Erie DSB	-	626,235	1,313,990	2,040,531	2,721,365
9	Greater Essex County DSB	-	885,948	1,881,094	2,941,675	3,957,818
46	Halton Catholic DSB	-	684,257	1,462,154	2,304,562	3,106,552
20	Halton DSB	-	1,225,138	2,669,169	4,281,467	5,904,948
47	Hamilton-Wentworth Catholic DSB	-	691,745	1,443,001	2,224,804	2,957,331
21	Hamilton-Wentworth DSB	-	1,229,569	2,581,377	3,995,991	5,313,563
29	Hastings and Prince Edward DSB	-	403,194	852,354	1,329,682	1,790,917
36	Huron-Perth Catholic DSB	-	114,351	242,650	379,301	510,245
31	Huron-Superior Catholic DSB	-	142,123	294,499	450,248	592,129
14	Kawartha Pine Ridge DSB	-	818,437	1,717,846	2,660,074	3,548,614
5.1	Keewatin-Patricia DSB	-	105,833	223,355	348,012	467,191
33.2	Kenora Catholic DSB	-	30,968	65,533	101,673	137,488
6.1	Lakehead DSB	-	221,875	456,433	698,818	926,271
10	Lambton Kent DSB	-	546,482	1,140,065	1,766,152	2,349,159
27	Limestone DSB	-	474,509	995,529	1,544,087	2,078,947
38	London District Catholic School Board	-	474,681	997,752	1,544,318	2,056,831
4	Near North DSB	-	246,687	514,068	785,269	1,028,560
50	Niagara Catholic DSB	-	550,180	1,170,271	1,833,689	2,462,748
30.2	Nipissing-Parry Sound Catholic DSB	-	79,960	167,599	260,564	346,534
30.1	Northeastern Catholic DSB	-	69,497	144,080	222,078	294,279
33.1	Northwest Catholic DSB	-	42,093	87,056	133,377	171,715
53	Ottawa-Carleton Catholic DSB	-	910,306	1,910,211	2,950,969	3,914,169
25	Ottawa-Carleton DSB	-	1,647,348	3,486,295	5,432,111	7,282,345
19	Peel DSB	-	3,615,677	7,851,788	12,559,775	17,206,980
41	Peterborough V N C Catholic DSB	-	336,100	706,236	1,106,271	1,476,991
3	Rainbow DSB	-	324,012	675,166	1,036,578	1,371,153
5.2	Rainy River DSB	-	50,062	104,001	157,651	207,079

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12	2012-13
54	Renfrew County Catholic DSB	-	126,969	268,708	421,138	563,078
28	Renfrew County DSB	-	211,980	443,284	685,413	908,778
17	Simcoe County DSB	-	1,283,583	2,732,354	4,276,672	5,753,710
44	Simcoe Muskoka Catholic DSB	-	519,431	1,090,288	1,697,827	2,258,756
39	St. Clair Catholic DSB	-	258,210	535,438	816,219	1,072,960
32	Sudbury Catholic DSB	-	155,220	323,765	493,649	652,890
34.2	Superior North Catholic DSB	-	23,088	47,706	71,980	95,618
6.2	Superior-Greenstone DSB	-	31,429	64,276	96,652	124,921
11	Thames Valley DSB	-	1,818,869	3,811,075	5,900,711	7,859,285
34.1	Thunder Bay Catholic DSB	-	208,231	430,277	661,787	874,206
40	Toronto Catholic DSB	-	2,183,454	4,577,322	7,093,639	9,487,355
12	Toronto DSB	-	5,983,782	12,637,000	19,699,351	26,449,852
15	Trillium Lakelands DSB	-	420,446	875,476	1,334,835	1,759,234
26	Upper Canada DSB	-	666,000	1,402,562	2,176,418	2,903,220
18	Upper Grand DSB	-	804,742	1,710,423	2,678,517	3,606,402
49	Waterloo Catholic DSB	-	573,009	1,215,737	1,905,389	2,561,066
24	Waterloo Region DSB	-	1,422,789	3,016,046	4,704,105	6,303,559
48	Wellington Catholic DSB	-	207,567	439,393	681,861	907,507
37	Windsor-Essex Catholic DSB	-	597,655	1,255,236	1,959,923	2,620,727
42	York Catholic DSB	-	1,327,787	2,844,619	4,474,657	6,098,377
16	York Region DSB	-	2,636,090	5,699,552	9,057,425	12,360,329
<b>Provincial Total</b>		<b>-</b>	<b>47,468,914</b>	<b>100,543,063</b>	<b>157,095,347</b>	<b>211,044,022</b>

\* Based on Ministry projections at the time of PDT discussions.

## APPENDIX 7: Grade 4-8 Class Size Reduction

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12	2012-13
2	Algoma DSB	-	53,811	110,999	171,528	282,563
55	Algonquin and Lakeshore Catholic DSB	-	65,278	136,829	216,124	358,162
8	Avon Maitland DSB	-	95,500	198,063	305,553	503,958
7	Bluewater DSB	-	102,008	214,408	330,554	540,544
51	Brant Haldimand Norfolk Catholic DSB	-	59,247	125,039	198,626	333,184
35	Bruce-Grey Catholic DSB	-	19,997	43,056	68,855	114,913
52	Catholic DSB of Eastern Ontario	-	85,335	178,923	276,679	453,181
64	CSD catholique Centre-Sud	-	70,257	150,924	242,253	410,561
65	CSD catholique de l'Est ontarien	-	61,060	125,091	192,229	318,604
62	CSD catholique des Aurores boréales	-	4,406	9,708	16,674	28,896
60.1	CSD catholique des Grandes Rivières	-	39,187	80,848	123,638	201,170
66	CSD catholique du Centre-Est de l'Ontario	-	100,565	215,470	352,258	608,665
61	CSD catholique du Nouvel-Ontario	-	36,814	77,130	122,687	207,681
60.2	CSD catholique Franco-Nord	-	15,768	33,747	53,714	90,145
63	CSD des écoles catholiques du Sud-Ouest	-	39,463	84,949	135,387	227,003
59	CSD des écoles publiques de l'Est de l'Ontario	-	53,551	116,049	186,965	315,729
58	CSD du Centre Sud-Ouest	-	36,876	81,449	131,003	224,172
57	CSD du Grand Nord de l'Ontario	-	12,077	26,004	40,437	66,460
56	CSD du Nord-Est de l'Ontario	-	9,219	21,503	36,387	64,601
22	DSB of Niagara	-	212,226	444,427	688,517	1,135,342
1	DSB Ontario North East	-	37,870	79,573	123,091	201,508
43	Dufferin-Peel Catholic DSB	-	461,739	967,539	1,511,725	2,497,742
45	Durham Catholic DSB	-	137,781	289,854	449,686	745,666
13	Durham DSB	-	365,329	776,107	1,231,437	2,074,617
23	Grand Erie DSB	-	143,041	301,943	475,024	786,159
9	Greater Essex County DSB	-	197,258	423,624	672,923	1,132,973
46	Halton Catholic DSB	-	160,479	344,835	549,145	930,366
20	Halton DSB	-	265,908	586,949	970,971	1,721,014
47	Hamilton-Wentworth Catholic DSB	-	159,373	336,357	521,549	858,400
21	Hamilton-Wentworth DSB	-	282,047	595,494	931,056	1,533,035
29	Hastings and Prince Edward DSB	-	96,367	202,243	315,841	528,171
36	Huron-Perth Catholic DSB	-	26,025	56,000	87,381	145,893
31	Huron-Superior Catholic DSB	-	32,496	68,171	103,513	166,734
14	Kawartha Pine Ridge DSB	-	192,499	402,116	630,124	1,045,150
5.1	Keewatin-Patricia DSB	-	26,169	56,349	90,608	152,642
33.2	Kenora Catholic DSB	-	6,977	15,012	24,057	41,030
6.1	Lakehead DSB	-	53,442	110,873	172,284	285,158
10	Lambton Kent DSB	-	123,967	256,852	399,374	658,272
27	Limestone DSB	-	107,658	226,199	358,646	596,388
38	London District Catholic School Board	-	110,785	234,087	368,143	608,355
4	Near North DSB	-	57,491	120,900	188,975	305,658
50	Niagara Catholic DSB	-	126,311	267,130	422,078	709,263
30.2	Nipissing-Parry Sound Catholic DSB	-	17,975	38,304	60,859	101,004
30.1	Northeastern Catholic DSB	-	17,094	35,667	55,240	90,497
33.1	Northwest Catholic DSB	-	10,292	21,807	34,059	53,035
53	Ottawa-Carleton Catholic DSB	-	219,131	454,294	698,543	1,143,842
25	Ottawa-Carleton DSB	-	371,537	780,698	1,232,757	2,059,992
19	Peel DSB	-	807,560	1,770,310	2,879,415	4,984,994
41	Peterborough V N C Catholic DSB	-	77,755	166,064	265,123	440,262
3	Rainbow DSB	-	77,300	162,178	250,459	409,146
5.2	Rainy River DSB	-	11,581	24,139	36,966	60,564

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12	2012-13
54	Renfrew County Catholic DSB	-	28,442	61,866	98,847	163,843
28	Renfrew County DSB	-	49,274	103,378	161,988	264,304
17	Simcoe County DSB	-	293,944	622,173	981,894	1,649,672
44	Simcoe Muskoka Catholic DSB	-	122,895	254,528	398,335	656,337
39	St. Clair Catholic DSB	-	59,846	123,067	187,769	305,866
32	Sudbury Catholic DSB	-	37,819	79,571	122,911	200,283
34.2	Superior North Catholic DSB	-	5,368	11,358	17,098	27,947
6.2	Superior-Greenstone DSB	-	7,276	14,591	21,847	34,517
11	Thames Valley DSB	-	418,769	881,421	1,387,981	2,296,675
34.1	Thunder Bay Catholic DSB	-	47,456	98,980	154,653	254,809
40	Toronto Catholic DSB	-	487,090	1,025,322	1,598,794	2,676,417
12	Toronto DSB	-	1,306,266	2,726,535	4,267,973	7,133,832
15	Trillium Lakelands DSB	-	100,693	210,614	322,574	526,812
26	Upper Canada DSB	-	155,706	327,236	509,672	841,617
18	Upper Grand DSB	-	178,348	379,724	605,489	1,024,415
49	Waterloo Catholic DSB	-	130,414	275,157	439,743	740,319
24	Waterloo Region DSB	-	322,941	686,287	1,089,668	1,832,019
48	Wellington Catholic DSB	-	49,489	105,314	165,114	273,396
37	Windsor-Essex Catholic DSB	-	137,621	290,357	458,166	762,487
42	York Catholic DSB	-	306,017	657,483	1,046,988	1,791,130
16	York Region DSB	-	613,041	1,326,549	2,141,362	3,664,795
<b>Provincial Total</b>		<b>-</b>	<b>10,812,597</b>	<b>22,907,795</b>	<b>36,179,984</b>	<b>60,674,556</b>

\* Based on Ministry projections at the time of PDT discussions.

## APPENDIX 8: School Operations

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12	2012-13
2	Algoma DSB	-	249,802	245,933	242,283	238,895
55	Algonquin and Lakeshore Catholic DSB	-	212,712	209,890	207,076	204,642
8	Avon Maitland DSB	-	338,332	337,108	335,988	334,986
7	Bluewater DSB	-	357,264	355,723	354,242	352,586
51	Brant Haldimand Norfolk Catholic DSB	-	199,562	198,312	197,018	195,849
35	Bruce-Grey Catholic DSB	-	62,788	62,777	62,810	62,804
52	Catholic DSB of Eastern Ontario	-	221,748	218,641	215,175	212,916
64	CSD catholique Centre-Sud	-	230,938	230,809	230,730	230,754
65	CSD catholique de l'Est ontarien	-	236,142	234,870	233,857	233,039
62	CSD catholique des Aurores boréales	-	23,867	23,869	23,868	23,867
60.1	CSD catholique des Grandes Rivières	-	190,969	189,327	187,741	186,335
66	CSD catholique du Centre-Est de l'Ontario	-	340,577	341,184	341,598	341,480
61	CSD catholique du Nouvel-Ontario	-	166,330	165,280	164,685	164,366
60.2	CSD catholique Franco-Nord	-	88,700	88,122	87,600	87,185
63	CSD des écoles catholiques du Sud-Ouest	-	140,344	140,141	139,935	139,627
59	CSD des écoles publiques de l'Est de l'Ontario	-	227,383	227,211	226,221	225,497
58	CSD du Centre Sud-Ouest	-	170,839	171,114	170,933	170,878
57	CSD du Grand Nord de l'Ontario	-	80,027	79,238	78,686	78,058
56	CSD du Nord-Est de l'Ontario	-	35,566	35,612	35,578	35,613
22	DSB of Niagara	-	731,757	724,692	718,319	712,410
1	DSB Ontario North East	-	234,510	233,454	232,549	231,726
43	Dufferin-Peel Catholic DSB	-	1,534,474	1,533,443	1,533,730	1,530,641
45	Durham Catholic DSB	-	388,209	384,841	381,266	378,833
13	Durham DSB	-	1,118,823	1,112,116	1,105,625	1,100,039
23	Grand Erie DSB	-	493,490	490,720	488,426	485,904
9	Greater Essex County DSB	-	625,649	624,088	622,669	620,572
46	Halton Catholic DSB	-	452,773	454,086	455,607	456,301
20	Halton DSB	-	813,123	824,684	835,266	846,503
47	Hamilton-Wentworth Catholic DSB	-	489,075	483,877	478,762	473,884
21	Hamilton-Wentworth DSB	-	894,264	887,881	882,496	876,085
29	Hastings and Prince Edward DSB	-	326,222	323,646	321,765	320,543
36	Huron-Perth Catholic DSB	-	75,892	75,089	74,535	74,072
31	Huron-Superior Catholic DSB	-	109,763	108,606	106,918	105,121
14	Kawartha Pine Ridge DSB	-	585,062	578,961	573,782	569,587
5.1	Keewatin-Patricia DSB	-	126,223	126,021	125,970	125,961
33.2	Kenora Catholic DSB	-	20,379	20,239	20,088	19,948
6.1	Lakehead DSB	-	190,096	186,766	184,920	182,771
10	Lambton Kent DSB	-	463,795	459,529	456,189	453,331
27	Limestone DSB	-	408,535	405,049	401,920	398,471
38	London District Catholic School Board	-	360,673	357,781	353,262	348,699
4	Near North DSB	-	232,716	230,748	228,800	226,601
50	Niagara Catholic DSB	-	401,491	397,594	392,182	387,023
30.2	Nipissing-Parry Sound Catholic DSB	-	72,930	72,481	72,075	71,677
30.1	Northeastern Catholic DSB	-	51,032	50,075	49,252	48,505
33.1	Northwest Catholic DSB	-	17,918	17,866	17,823	17,607
53	Ottawa-Carleton Catholic DSB	-	735,400	729,529	724,739	720,279
25	Ottawa-Carleton DSB	-	1,311,282	1,308,203	1,305,623	1,302,434
19	Peel DSB	-	2,501,856	2,535,187	2,560,855	2,579,718
41	Peterborough V N C Catholic DSB	-	261,254	257,780	255,309	252,262
3	Rainbow DSB	-	299,275	296,901	294,550	291,982
5.2	Rainy River DSB	-	65,453	65,155	64,786	64,491

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12	2012-13
54	Renfrew County Catholic DSB	-	93,137	92,225	91,408	90,636
28	Renfrew County DSB	-	210,406	208,142	205,617	203,357
17	Simcoe County DSB	-	838,241	835,449	832,999	831,240
44	Simcoe Muskoka Catholic DSB	-	373,585	371,285	368,716	365,658
39	St. Clair Catholic DSB	-	177,358	176,462	175,746	175,029
32	Sudbury Catholic DSB	-	128,747	127,529	125,545	123,615
34.2	Superior North Catholic DSB	-	27,009	26,978	26,946	26,916
6.2	Superior-Greenstone DSB	-	78,834	78,822	78,819	78,815
11	Thames Valley DSB	-	1,245,382	1,236,353	1,228,939	1,221,274
34.1	Thunder Bay Catholic DSB	-	130,816	128,858	126,829	124,912
40	Toronto Catholic DSB	-	1,508,938	1,509,527	1,507,359	1,503,482
12	Toronto DSB	-	5,173,528	5,144,275	5,125,852	5,116,495
15	Trillium Lakelands DSB	-	333,489	331,387	329,045	327,142
26	Upper Canada DSB	-	609,297	605,300	601,643	598,327
18	Upper Grand DSB	-	528,719	527,657	527,716	527,362
49	Waterloo Catholic DSB	-	375,544	373,136	372,146	370,729
24	Waterloo Region DSB	-	933,766	930,806	928,406	927,135
48	Wellington Catholic DSB	-	134,640	134,219	133,769	133,368
37	Windsor-Essex Catholic DSB	-	401,437	399,944	398,843	396,722
42	York Catholic DSB	-	928,914	936,445	944,350	955,008
16	York Region DSB	-	1,859,275	1,883,247	1,905,357	1,924,236
<b>Provincial Total</b>		<b>-</b>	<b>36,058,344</b>	<b>35,970,296</b>	<b>35,892,135</b>	<b>35,814,815</b>

\* Based on Ministry projections at the time of PDT discussions.

## APPENDIX 9: Professionals and Para-Professionals

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12	2012-13
2	Algoma DSB	-	123,489	122,822	122,958	120,604
55	Algonquin and Lakeshore Catholic DSB	-	152,176	153,534	157,002	156,358
8	Avon Maitland DSB	-	215,078	218,629	222,412	219,537
7	Bluewater DSB	-	222,801	226,267	230,275	227,325
51	Brant Haldimand Norfolk Catholic DSB	-	141,794	143,621	146,316	145,567
35	Bruce-Grey Catholic DSB	-	45,763	47,121	48,897	48,828
52	Catholic DSB of Eastern Ontario	-	186,621	189,217	190,683	187,603
64	CSD catholique Centre-Sud	-	199,469	205,504	211,616	212,010
65	CSD catholique de l'Est ontarien	-	142,321	145,311	148,870	148,803
62	CSD catholique des Aurores boréales	-	12,401	12,799	13,386	13,528
60.1	CSD catholique des Grandes Rivières	-	91,245	90,439	89,729	86,935
66	CSD catholique du Centre-Est de l'Ontario	-	264,848	276,158	287,447	289,835
61	CSD catholique du Nouvel-Ontario	-	96,989	97,654	99,388	99,030
60.2	CSD catholique Franco-Nord	-	39,385	39,568	39,925	39,303
63	CSD des écoles catholiques du Sud-Ouest	-	119,596	122,505	125,072	123,442
59	CSD des écoles publiques de l'Est de l'Ontario	-	141,633	146,678	149,947	149,939
58	CSD du Centre Sud-Ouest	-	111,874	116,281	119,475	119,828
57	CSD du Grand Nord de l'Ontario	-	30,157	29,867	30,181	29,477
56	CSD du Nord-Est de l'Ontario	-	25,145	26,550	27,454	27,869
22	DSB of Niagara	-	486,771	490,443	495,964	487,453
1	DSB Ontario North East	-	88,164	87,439	87,003	84,470
43	Dufferin-Peel Catholic DSB	-	1,041,870	1,051,266	1,064,555	1,046,932
45	Durham Catholic DSB	-	303,614	307,435	311,613	309,951
13	Durham DSB	-	911,529	931,756	954,104	951,351
23	Grand Erie DSB	-	346,634	352,369	359,445	357,093
9	Greater Essex County DSB	-	484,534	494,508	504,563	501,024
46	Halton Catholic DSB	-	381,136	391,584	402,810	401,286
20	Halton DSB	-	711,787	754,203	794,949	814,556
47	Hamilton-Wentworth Catholic DSB	-	369,499	372,571	375,738	370,016
21	Hamilton-Wentworth DSB	-	663,992	672,601	682,397	672,272
29	Hastings and Prince Edward DSB	-	218,283	221,593	226,973	227,112
36	Huron-Perth Catholic DSB	-	62,035	63,709	65,096	64,241
31	Huron-Superior Catholic DSB	-	78,963	78,848	78,312	75,363
14	Kawartha Pine Ridge DSB	-	441,815	447,490	454,668	450,334
5.1	Keewatin-Patricia DSB	-	57,862	59,148	60,766	60,762
33.2	Kenora Catholic DSB	-	16,848	17,202	17,649	17,590
6.1	Lakehead DSB	-	119,303	118,169	118,458	116,756
10	Lambton Kent DSB	-	298,107	300,972	304,961	301,116
27	Limestone DSB	-	258,916	261,897	267,778	265,853
38	London District Catholic School Board	-	259,464	263,423	266,692	262,682
4	Near North DSB	-	131,125	131,760	132,192	128,305
50	Niagara Catholic DSB	-	305,558	310,491	315,322	311,223
30.2	Nipissing-Parry Sound Catholic DSB	-	43,020	43,420	43,903	43,186
30.1	Northeastern Catholic DSB	-	38,729	38,361	38,013	36,755
33.1	Northwest Catholic DSB	-	22,736	22,796	22,873	21,364
53	Ottawa-Carleton Catholic DSB	-	483,233	488,082	494,375	487,428
25	Ottawa-Carleton DSB	-	902,990	926,169	951,312	950,880
19	Peel DSB	-	2,098,666	2,197,594	2,292,790	2,319,156
41	Peterborough V N C Catholic DSB	-	182,900	185,387	190,433	188,556
3	Rainbow DSB	-	175,780	174,890	174,318	169,652
5.2	Rainy River DSB	-	27,868	27,718	27,217	26,167

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12	2012-13
54	Renfrew County Catholic DSB	-	70,843	71,941	73,468	72,432
28	Renfrew County DSB	-	114,186	114,149	115,364	112,916
17	Simcoe County DSB	-	703,183	721,195	740,405	741,717
44	Simcoe Muskoka Catholic DSB	-	277,759	280,197	285,805	283,107
39	St. Clair Catholic DSB	-	138,245	139,579	141,563	140,056
32	Sudbury Catholic DSB	-	86,890	87,127	86,196	83,211
34.2	Superior North Catholic DSB	-	13,508	13,325	13,017	12,461
6.2	Superior-Greenstone DSB	-	17,402	17,336	17,036	16,315
11	Thames Valley DSB	-	979,103	990,669	1,006,149	994,698
34.1	Thunder Bay Catholic DSB	-	113,352	112,950	113,080	110,536
40	Toronto Catholic DSB	-	1,197,720	1,227,587	1,258,183	1,259,056
12	Toronto DSB	-	3,271,467	3,319,135	3,380,079	3,360,802
15	Trillium Lakelands DSB	-	225,661	226,839	227,512	223,531
26	Upper Canada DSB	-	360,594	366,762	373,675	370,658
18	Upper Grand DSB	-	442,310	454,947	468,441	469,865
49	Waterloo Catholic DSB	-	312,680	318,949	327,409	325,809
24	Waterloo Region DSB	-	776,963	797,460	818,338	816,558
48	Wellington Catholic DSB	-	113,788	116,434	118,456	117,140
37	Windsor-Essex Catholic DSB	-	330,566	333,338	339,041	334,086
42	York Catholic DSB	-	744,504	774,113	802,457	814,187
16	York Region DSB	-	1,483,330	1,550,392	1,615,114	1,634,224
<b>Provincial Total</b>		-	<b>26,150,566</b>	<b>26,730,243</b>	<b>27,359,063</b>	<b>27,260,071</b>

\* Based on Ministry projections at the time of PDT discussions.

## APPENDIX 10: School Foundation - Elementary Office Support Workers

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12	2012-13
2	Algoma DSB	-	977	505	520	-
55	Algonquin and Lakeshore Catholic DSB	-	26,876	26,745	28,067	29,107
8	Avon Maitland DSB	-	34,206	32,296	33,784	31,705
7	Bluewater DSB	-	49,843	48,443	48,858	46,259
51	Brant Haldimand Norfolk Catholic DSB	-	25,899	25,231	24,949	24,429
35	Bruce-Grey Catholic DSB	-	2,932	3,532	4,158	4,158
52	Catholic DSB of Eastern Ontario	-	27,854	25,231	23,909	22,350
64	CSD catholique Centre-Sud	-	42,025	25,736	26,508	27,028
65	CSD catholique de l'Est ontarien	-	17,103	23,212	23,909	23,909
62	CSD catholique des Aurores boréales	-	-	-	-	-
60.1	CSD catholique des Grandes Rivières	-	4,887	3,028	2,079	1,559
66	CSD catholique du Centre-Est de l'Ontario	-	63,037	66,610	70,688	70,688
61	CSD catholique du Nouvel-Ontario	-	18,080	16,652	17,152	16,113
60.2	CSD catholique Franco-Nord	-	-	-	-	-
63	CSD des écoles catholiques du Sud-Ouest	-	31,763	32,800	31,186	29,626
59	CSD des écoles publiques de l'Est de l'Ontario	-	29,808	21,699	20,271	20,271
58	CSD du Centre Sud-Ouest	-	3,909	5,046	4,678	5,198
57	CSD du Grand Nord de l'Ontario	-	-	-	-	-
56	CSD du Nord-Est de l'Ontario	-	1,955	2,018	2,079	2,079
22	DSB of Niagara	-	90,891	95,373	92,518	86,800
1	DSB Ontario North East	-	10,262	9,083	8,316	7,796
43	Dufferin-Peel Catholic DSB	-	522,868	546,502	540,032	518,722
45	Durham Catholic DSB	-	135,848	135,238	134,618	132,539
13	Durham DSB	-	502,344	505,628	517,162	516,123
23	Grand Erie DSB	-	69,879	90,327	91,478	86,800
9	Greater Essex County DSB	-	220,386	225,565	229,215	227,655
46	Halton Catholic DSB	-	218,432	226,069	232,333	229,734
20	Halton DSB	-	386,043	400,667	426,204	441,277
47	Hamilton-Wentworth Catholic DSB	-	145,621	145,835	142,934	134,618
21	Hamilton-Wentworth DSB	-	260,457	260,888	263,519	250,525
29	Hastings and Prince Edward DSB	-	45,446	44,406	43,140	43,660
36	Huron-Perth Catholic DSB	-	4,398	3,532	4,158	3,119
31	Huron-Superior Catholic DSB	-	7,330	6,560	6,237	5,198
14	Kawartha Pine Ridge DSB	-	133,893	139,779	139,296	134,098
5.1	Keewatin-Patricia DSB	-	4,887	5,046	4,678	4,678
33.2	Kenora Catholic DSB	-	489	505	520	520
6.1	Lakehead DSB	-	29,808	28,763	27,547	25,988
10	Lambton Kent DSB	-	72,322	72,665	70,168	66,529
27	Limestone DSB	-	54,730	49,957	52,496	51,456
38	London District Catholic School Board	-	62,549	62,068	60,292	56,654
4	Near North DSB	-	12,217	10,597	10,395	8,316
50	Niagara Catholic DSB	-	87,959	86,794	83,162	81,603
30.2	Nipissing-Parry Sound Catholic DSB	-	977	1,009	520	520
30.1	Northeastern Catholic DSB	-	-	-	-	-
33.1	Northwest Catholic DSB	-	4,887	5,046	3,638	3,119
53	Ottawa-Carleton Catholic DSB	-	116,301	121,109	121,104	114,347
25	Ottawa-Carleton DSB	-	417,806	433,972	442,837	442,317
19	Peel DSB	-	1,210,415	1,269,117	1,323,832	1,337,346
41	Peterborough V N C Catholic DSB	-	52,287	54,499	54,575	53,016
3	Rainbow DSB	-	35,672	33,305	30,666	27,028
5.2	Rainy River DSB	-	1,955	1,514	1,040	520

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12	2012-13
54	Renfrew County Catholic DSB	-	1,955	5,046	4,158	4,678
28	Renfrew County DSB	-	24,433	28,259	27,028	25,468
17	Simcoe County DSB	-	323,494	332,039	335,246	340,963
44	Simcoe Muskoka Catholic DSB	-	117,279	100,419	99,794	100,314
39	St. Clair Catholic DSB	-	11,239	11,606	10,915	10,915
32	Sudbury Catholic DSB	-	15,637	17,662	15,593	13,514
34.2	Superior North Catholic DSB	-	-	-	-	-
6.2	Superior-Greenstone DSB	-	-	-	-	-
11	Thames Valley DSB	-	330,824	332,544	333,687	322,252
34.1	Thunder Bay Catholic DSB	-	37,138	35,323	33,265	30,666
40	Toronto Catholic DSB	-	472,047	503,610	515,083	512,485
12	Toronto DSB	-	1,303,260	1,327,652	1,329,030	1,315,516
15	Trillium Lakelands DSB	-	57,173	54,499	49,897	46,779
26	Upper Canada DSB	-	70,856	69,637	69,648	66,529
18	Upper Grand DSB	-	220,386	220,518	227,136	232,333
49	Waterloo Catholic DSB	-	116,301	117,072	117,986	120,585
24	Waterloo Region DSB	-	373,826	380,987	392,420	387,222
48	Wellington Catholic DSB	-	43,002	43,397	43,660	42,101
37	Windsor-Essex Catholic DSB	-	163,213	159,460	163,725	158,007
42	York Catholic DSB	-	382,133	400,163	412,171	426,204
16	York Region DSB	-	862,488	886,111	929,333	948,045
<b>Provincial Total</b>		-	<b>10,227,199</b>	<b>10,456,208</b>	<b>10,631,198</b>	<b>10,551,674</b>

\* Based on Ministry projections at the time of PDT discussions.

## APPENDIX 11: Continuing Education and International Languages

DSB Number	DSB Name	2009-10	2010-11	2011-12
2	Algoma DSB	17,243	17,234	16,966
55	Algonquin and Lakeshore Catholic DSB	54,616	55,726	55,720
8	Avon Maitland DSB	9,123	9,314	9,434
7	Bluewater DSB	467	478	487
51	Brant Haldimand Norfolk Catholic DSB	479	495	505
35	Bruce-Grey Catholic DSB	-	-	-
52	Catholic DSB of Eastern Ontario	7,621	7,719	7,662
64	CSD catholique Centre-Sud	-	-	-
65	CSD catholique de l'Est ontarien	7,064	7,125	7,104
62	CSD catholique des Aurores boréales	-	-	-
60.1	CSD catholique des Grandes Rivières	4,434	4,460	4,448
66	CSD catholique du Centre-Est de l'Ontario	28,184	29,023	29,826
61	CSD catholique du Nouvel-Ontario	1,285	1,312	1,318
60.2	CSD catholique Franco-Nord	-	-	-
63	CSD des écoles catholiques du Sud-Ouest	2,697	2,788	2,842
59	CSD des écoles publiques de l'Est de l'Ontario	8,948	9,217	9,407
58	CSD du Centre Sud-Ouest	-	-	-
57	CSD du Grand Nord de l'Ontario	-	-	-
56	CSD du Nord-Est de l'Ontario	-	-	-
22	DSB of Niagara	18,902	19,352	19,661
1	DSB Ontario North East	1,277	1,286	1,285
43	Dufferin-Peel Catholic DSB	173,291	181,888	188,928
45	Durham Catholic DSB	28,311	29,204	29,738
13	Durham DSB	70,351	72,595	73,793
23	Grand Erie DSB	14,986	15,421	15,660
9	Greater Essex County DSB	16,377	17,057	17,559
46	Halton Catholic DSB	31,579	32,691	33,704
20	Halton DSB	25,302	26,480	27,421
47	Hamilton-Wentworth Catholic DSB	64,946	66,958	68,545
21	Hamilton-Wentworth DSB	48,071	49,546	50,674
29	Hastings and Prince Edward DSB	11,481	11,608	11,566
36	Huron-Perth Catholic DSB	-	-	-
31	Huron-Superior Catholic DSB	2,958	2,970	2,939
14	Kawartha Pine Ridge DSB	8,540	8,721	8,822
5.1	Keewatin-Patricia DSB	-	-	-
33.2	Kenora Catholic DSB	-	-	-
6.1	Lakehead DSB	13,643	13,474	13,317
10	Lambton Kent DSB	35,662	36,165	36,266
27	Limestone DSB	4,984	5,119	5,213
38	London District Catholic School Board	26,113	26,920	27,431
4	Near North DSB	4,217	4,251	4,243
50	Niagara Catholic DSB	59,758	61,365	61,935
30.2	Nipissing-Parry Sound Catholic DSB	8,388	8,461	8,424
30.1	Northeastern Catholic DSB	-	-	-
33.1	Northwest Catholic DSB	-	-	-
53	Ottawa-Carleton Catholic DSB	42,450	43,763	44,887
25	Ottawa-Carleton DSB	73,289	75,666	77,649
19	Peel DSB	147,902	155,933	162,040
41	Peterborough V N C Catholic DSB	-	-	-
3	Rainbow DSB	12,743	12,989	13,063
5.2	Rainy River DSB	963	969	975

<b>DSB Number</b>	<b>DSB Name</b>	<b>2009-10</b>	<b>2010-11</b>	<b>2011-12</b>
54	Renfrew County Catholic DSB	178	178	176
28	Renfrew County DSB	5,638	5,694	5,634
17	Simcoe County DSB	60,656	62,766	64,111
44	Simcoe Muskoka Catholic DSB	1,690	1,740	1,790
39	St. Clair Catholic DSB	720	737	752
32	Sudbury Catholic DSB	6,800	6,992	7,080
34.2	Superior North Catholic DSB	-	-	-
6.2	Superior-Greenstone DSB	-	-	-
11	Thames Valley DSB	130,608	134,346	136,293
34.1	Thunder Bay Catholic DSB	888	898	889
40	Toronto Catholic DSB	263,987	273,560	281,356
12	Toronto DSB	755,764	782,954	804,553
15	Trillium Lakelands DSB	5,247	5,352	5,391
26	Upper Canada DSB	9,116	9,171	9,117
18	Upper Grand DSB	32,250	33,419	34,343
49	Waterloo Catholic DSB	118,513	122,473	125,422
24	Waterloo Region DSB	27,069	27,963	28,672
48	Wellington Catholic DSB	4,817	4,959	5,102
37	Windsor-Essex Catholic DSB	26,324	27,540	28,287
42	York Catholic DSB	98,755	102,272	105,597
16	York Region DSB	154,428	162,195	168,845
<b>Provincial Total</b>		<b>2,792,093</b>	<b>2,890,955</b>	<b>2,964,869</b>

\* Based on Ministry projections at the time of PDT discussions.

## APPENDIX 12: Educational Assistants

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12	2012-13
2	Algoma DSB	-	-	-	579,013	565,888
55	Algonquin and Lakeshore Catholic DSB	-	-	-	693,762	690,702
8	Avon Maitland DSB	-	-	-	996,518	989,525
7	Bluewater DSB	-	-	-	1,024,424	1,012,967
51	Brant Haldimand Norfolk Catholic DSB	-	-	-	643,978	642,986
35	Bruce-Grey Catholic DSB	-	-	-	209,642	209,003
52	Catholic DSB of Eastern Ontario	-	-	-	808,905	797,418
64	CSD catholique Centre-Sud	-	-	-	826,812	830,635
65	CSD catholique de l'Est ontarien	-	-	-	647,077	646,075
62	CSD catholique des Aurores boréales	-	-	-	48,507	48,918
60.1	CSD catholique des Grandes Rivières	-	-	-	379,722	370,098
66	CSD catholique du Centre-Est de l'Ontario	-	-	-	1,152,232	1,160,956
61	CSD catholique du Nouvel-Ontario	-	-	-	420,909	419,012
60.2	CSD catholique Franco-Nord	-	-	-	172,607	170,248
63	CSD des écoles catholiques du Sud-Ouest	-	-	-	487,570	483,571
59	CSD des écoles publiques de l'Est de l'Ontario	-	-	-	632,621	633,455
58	CSD du Centre Sud-Ouest	-	-	-	468,848	471,258
57	CSD du Grand Nord de l'Ontario	-	-	-	132,163	129,577
56	CSD du Nord-Est de l'Ontario	-	-	-	105,663	106,731
22	DSB of Niagara	-	-	-	2,212,674	2,184,166
1	DSB Ontario North East	-	-	-	416,824	407,033
43	Dufferin-Peel Catholic DSB	-	-	-	4,941,101	4,915,861
45	Durham Catholic DSB	-	-	-	1,379,290	1,375,555
13	Durham DSB	-	-	-	4,145,637	4,142,359
23	Grand Erie DSB	-	-	-	1,587,491	1,580,772
9	Greater Essex County DSB	-	-	-	2,187,325	2,180,745
46	Halton Catholic DSB	-	-	-	1,746,415	1,750,514
20	Halton DSB	-	-	-	3,383,229	3,458,288
47	Hamilton-Wentworth Catholic DSB	-	-	-	1,676,720	1,660,868
21	Hamilton-Wentworth DSB	-	-	-	2,980,107	2,952,905
29	Hastings and Prince Edward DSB	-	-	-	1,005,422	1,003,475
36	Huron-Perth Catholic DSB	-	-	-	279,065	277,016
31	Huron-Superior Catholic DSB	-	-	-	320,461	309,880
14	Kawartha Pine Ridge DSB	-	-	-	2,020,182	2,005,607
5.1	Keewatin-Patricia DSB	-	-	-	280,732	280,080
33.2	Kenora Catholic DSB	-	-	-	73,483	73,218
6.1	Lakehead DSB	-	-	-	534,630	525,800
10	Lambton Kent DSB	-	-	-	1,380,784	1,366,803
27	Limestone DSB	-	-	-	1,209,333	1,202,817
38	London District Catholic School Board	-	-	-	1,232,651	1,218,507
4	Near North DSB	-	-	-	596,535	583,077
50	Niagara Catholic DSB	-	-	-	1,391,219	1,375,990
30.2	Nipissing-Parry Sound Catholic DSB	-	-	-	186,172	183,563
30.1	Northeastern Catholic DSB	-	-	-	145,891	141,913
33.1	Northwest Catholic DSB	-	-	-	75,615	71,284
53	Ottawa-Carleton Catholic DSB	-	-	-	2,235,579	2,220,468
25	Ottawa-Carleton DSB	-	-	-	4,120,228	4,127,120
19	Peel DSB	-	-	-	9,567,658	9,699,622
41	Peterborough V N C Catholic DSB	-	-	-	845,794	839,099
3	Rainbow DSB	-	-	-	801,029	783,926
5.2	Rainy River DSB	-	-	-	130,968	126,710

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12	2012-13
54	Renfrew County Catholic DSB	-	-	-	291,799	288,370
28	Renfrew County DSB	-	-	-	537,903	527,905
17	Simcoe County DSB	-	-	-	3,207,058	3,218,480
44	Simcoe Muskoka Catholic DSB	-	-	-	1,297,263	1,290,571
39	St. Clair Catholic DSB	-	-	-	589,731	584,661
32	Sudbury Catholic DSB	-	-	-	368,540	359,122
34.2	Superior North Catholic DSB	-	-	-	43,448	41,875
6.2	Superior-Greenstone DSB	-	-	-	92,674	89,412
11	Thames Valley DSB	-	-	-	4,379,110	4,343,458
34.1	Thunder Bay Catholic DSB	-	-	-	470,490	460,462
40	Toronto Catholic DSB	-	-	-	5,443,079	5,457,983
12	Toronto DSB	-	-	-	14,871,023	14,872,079
15	Trillium Lakelands DSB	-	-	-	1,027,152	1,012,951
26	Upper Canada DSB	-	-	-	1,693,254	1,677,048
18	Upper Grand DSB	-	-	-	2,070,521	2,080,358
49	Waterloo Catholic DSB	-	-	-	1,388,419	1,387,170
24	Waterloo Region DSB	-	-	-	3,548,357	3,554,144
48	Wellington Catholic DSB	-	-	-	505,081	502,826
37	Windsor-Essex Catholic DSB	-	-	-	1,501,312	1,488,651
42	York Catholic DSB	-	-	-	3,440,034	3,503,675
16	York Region DSB	-	-	-	6,985,239	7,098,212
<b>Provincial Total</b>		-	-	-	<b>119,272,704</b>	<b>119,243,481</b>

\* Based on Ministry projections at the time of PDT discussions.

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## APPENDIX 13: Benefits and Other Working Conditions

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DSB Number	DSB Name	2010-11
2	Algoma DSB	187,356
55	Algonquin and Lakeshore Catholic DSB	200,792
8	Avon Maitland DSB	295,854
7	Bluewater DSB	305,408
51	Brant Haldimand Norfolk Catholic DSB	181,026
35	Bruce-Grey Catholic DSB	60,372
52	Catholic DSB of Eastern Ontario	228,711
64	CSD catholique Centre-Sud	235,751
65	CSD catholique de l'Est ontarien	212,925
62	CSD catholique des Aurores boréales	17,085
60.1	CSD catholique des Grandes Rivières	139,070
66	CSD catholique du Centre-Est de l'Ontario	330,999
61	CSD catholique du Nouvel-Ontario	139,361
60.2	CSD catholique Franco-Nord	62,203
63	CSD des écoles catholiques du Sud-Ouest	137,573
59	CSD des écoles publiques de l'Est de l'Ontario	196,966
58	CSD du Centre Sud-Ouest	141,893
57	CSD du Grand Nord de l'Ontario	51,594
56	CSD du Nord-Est de l'Ontario	33,982
22	DSB of Niagara	655,878
1	DSB Ontario North East	140,345
43	Dufferin-Peel Catholic DSB	1,397,213
45	Durham Catholic DSB	397,363
13	Durham DSB	1,105,510
23	Grand Erie DSB	445,146
9	Greater Essex County DSB	592,080
46	Halton Catholic DSB	461,095
20	Halton DSB	829,968
47	Hamilton-Wentworth Catholic DSB	474,186
21	Hamilton-Wentworth DSB	842,419
29	Hastings and Prince Edward DSB	295,113
36	Huron-Perth Catholic DSB	79,207
31	Huron-Superior Catholic DSB	91,992
14	Kawartha Pine Ridge DSB	581,966
5.1	Keewatin-Patricia DSB	89,584
33.2	Kenora Catholic DSB	20,404
6.1	Lakehead DSB	164,378
10	Lambton Kent DSB	401,093
27	Limestone DSB	351,808
38	London District Catholic School Board	357,077
4	Near North DSB	187,445
50	Niagara Catholic DSB	389,018
30.2	Nipissing-Parry Sound Catholic DSB	56,097
30.1	Northeastern Catholic DSB	41,216
33.1	Northwest Catholic DSB	17,789
53	Ottawa-Carleton Catholic DSB	654,768
25	Ottawa-Carleton DSB	1,128,925
19	Peel DSB	2,358,640
41	Peterborough V N C Catholic DSB	243,477
3	Rainbow DSB	246,499
5.2	Rainy River DSB	44,053

<b>DSB Number</b>	<b>DSB Name</b>	<b>2010-11</b>
54	Renfrew County Catholic DSB	80,029
28	Renfrew County DSB	167,901
17	Simcoe County DSB	864,849
44	Simcoe Muskoka Catholic DSB	372,322
39	St. Clair Catholic DSB	164,337
32	Sudbury Catholic DSB	106,256
34.2	Superior North Catholic DSB	13,465
6.2	Superior-Greenstone DSB	37,693
11	Thames Valley DSB	1,226,028
34.1	Thunder Bay Catholic DSB	128,680
40	Toronto Catholic DSB	1,448,964
12	Toronto DSB	4,128,826
15	Trillium Lakelands DSB	303,428
26	Upper Canada DSB	512,717
18	Upper Grand DSB	556,469
49	Waterloo Catholic DSB	374,127
24	Waterloo Region DSB	959,318
48	Wellington Catholic DSB	135,800
37	Windsor-Essex Catholic DSB	411,845
42	York Catholic DSB	888,557
16	York Region DSB	1,825,336
<b>Provincial Total</b>		<b>33,007,619</b>

\* Based on Ministry projections at the time of PDT discussions.

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## APPENDIX 14: Grades 7 and 8 Student Success Teachers and Literacy & Numeracy Coaches

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DSB Number	DSB Name	2012-13
2	Algoma DSB	94,188
55	Algonquin and Lakeshore Catholic DSB	119,387
8	Avon Maitland DSB	167,986
7	Bluewater DSB	180,181
51	Brant Haldimand Norfolk Catholic DSB	111,061
35	Bruce-Grey Catholic DSB	38,304
52	Catholic DSB of Eastern Ontario	151,060
64	CSD catholique Centre-Sud	136,854
65	CSD catholique de l'Est ontarien	106,201
62	CSD catholique des Aurores boréales	9,632
60.1	CSD catholique des Grandes Rivières	67,057
66	CSD catholique du Centre-Est de l'Ontario	202,888
61	CSD catholique du Nouvel-Ontario	69,227
60.2	CSD catholique Franco-Nord	30,048
63	CSD des écoles catholiques du Sud-Ouest	75,668
59	CSD des écoles publiques de l'Est de l'Ontario	105,243
58	CSD du Centre Sud-Ouest	74,724
57	CSD du Grand Nord de l'Ontario	22,153
56	CSD du Nord-Est de l'Ontario	21,534
22	DSB of Niagara	378,447
1	DSB Ontario North East	67,169
43	Dufferin-Peel Catholic DSB	832,581
45	Durham Catholic DSB	248,555
13	Durham DSB	691,539
23	Grand Erie DSB	262,053
9	Greater Essex County DSB	377,658
46	Halton Catholic DSB	310,122
20	Halton DSB	573,671
47	Hamilton-Wentworth Catholic DSB	286,133
21	Hamilton-Wentworth DSB	511,012
29	Hastings and Prince Edward DSB	176,057
36	Huron-Perth Catholic DSB	48,631
31	Huron-Superior Catholic DSB	55,578
14	Kawartha Pine Ridge DSB	348,383
5.1	Keewatin-Patricia DSB	50,881
33.2	Kenora Catholic DSB	13,677
6.1	Lakehead DSB	95,053
10	Lambton Kent DSB	219,424
27	Limestone DSB	198,796
38	London District Catholic School Board	202,785
4	Near North DSB	101,886
50	Niagara Catholic DSB	236,421
30.2	Nipissing-Parry Sound Catholic DSB	33,668
30.1	Northeastern Catholic DSB	30,166
33.1	Northwest Catholic DSB	17,678
53	Ottawa-Carleton Catholic DSB	381,281
25	Ottawa-Carleton DSB	686,664
19	Peel DSB	1,661,665
41	Peterborough V N C Catholic DSB	146,754

<b>DSB Number</b>	<b>DSB Name</b>	<b>2012-13</b>
3	Rainbow DSB	136,382
5.2	Rainy River DSB	20,188
54	Renfrew County Catholic DSB	54,614
28	Renfrew County DSB	88,101
17	Simcoe County DSB	549,891
44	Simcoe Muskoka Catholic DSB	218,779
39	St. Clair Catholic DSB	101,955
32	Sudbury Catholic DSB	66,761
34.2	Superior North Catholic DSB	9,316
6.2	Superior-Greenstone DSB	11,506
11	Thames Valley DSB	765,558
34.1	Thunder Bay Catholic DSB	84,936
40	Toronto Catholic DSB	892,139
12	Toronto DSB	2,377,944
15	Trillium Lakelands DSB	175,604
26	Upper Canada DSB	280,539
18	Upper Grand DSB	341,472
49	Waterloo Catholic DSB	246,773
24	Waterloo Region DSB	610,673
48	Wellington Catholic DSB	91,132
37	Windsor-Essex Catholic DSB	254,162
42	York Catholic DSB	597,043
16	York Region DSB	1,221,598
<b>Provincial Total</b>		<b>20,224,852</b>

\* Based on Ministry projections at the time of PDT discussions.