

Ministry of Education

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Ministère de l'Éducation

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MEMORANDUM TO: Directors of Education of District School Boards
Secretary-Treasurers of School Authorities
Executive Directors of Trustees Associations, Teacher Federations and
CUPE

FROM : Nancy Naylor
Assistant Deputy Minister
Elementary/Secondary Business and Finance

Dominic Giroux
Assistant Deputy Minister
French Language Education and Educational Operations

DATE : September 5, 2006

SUBJET : **Organizational Realignment of the Labour and Governance files**

The government is proud of having restored peace and stability in the education sector, and the Ministry needs to plan for the sustainability of this positive climate in the long term. Simultaneously, the Ministry will be implementing an ambitious agenda related to capital, transportation and efficiency/effectiveness in the coming years. To optimize the Ministry's capacity to support boards, an organizational realignment is taking effect immediately.

Staff from the Labour and Relations Governance Branch, led by Margot Trevelyan, as well as the newly created Provincial Stability Secretariat, led by Renu Kulendran, will join the French Language Education and Educational Operations Division (FLEEOD) under the leadership of Dominic Giroux.

This organizational change will allow for greater synergies considering the operational nature of FLEEOD's mandate. The primary focus of the Labour Relations and Governance Branch is to develop labour and governance policies, and deal with labour issues which directly affect school board operations, as well as support trustees in their role. It also works with school boards on readiness and contingency plans and issue management. Orientation for trustees newly elected in December will be a priority for the coming year, along with the implementation of a new student trustee regulation.

The successful work carried out by the Provincial Stability Secretariat to minimize grievance and arbitration, build local capacity and promote effective problem solving with English public school boards and ETFO is one concrete step to sustain peace, stability and respect in the sector, in addition to other initiatives such as the Student Success Commission, the review of the Ontario College of Teachers, the addition of two professional activity days, a \$22 million investment with Federations to support teacher professional development, the Role of Principals workplan, the New Teachers Induction Program, the Role of Trustees paper and the increase in trustee honorarium, to name a few.

This organizational change will enable an enhanced focus within the Elementary/Secondary Business and Finance Division on the leadership of the annual GSN process, the implementation of the government's ambitious capital program, the implementation of a new transportation consortium requirement, the implementation and monitoring of the government's commitment to a cap on primary class size as well as a new agenda aimed at increasing efficiencies and effectiveness in the education sector.

We thank staff from our respective divisions for their continued support in the implementation of the Ministry's Strategic Direction and remain committed to collaborative and effective working relationships with all education partners.



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