

Ministry of Education

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MEMORANDUM TO: Directors of Education
Supervisory Officers and Secretary-Treasurers of School Authorities
Director of the Provincial Schools Branch

FROM: Marg Connor
Director (A)
Leadership Development Branch

DATE: April 7, 2008

SUBJECT: **Leadership Research Reports**

I am pleased to share with you two reports that summarize research that has been initiated by the Leadership Development Branch on the roles of school and system leaders.

Study of Alternative Management Models

The first report is an executive summary of the *Study of Alternative Management Models* conducted in twelve schools and four boards from February 2006 until June 2007 which studied measures to increase the focus that principals give to instructional leadership.

Study of the Roles of Supervisory Officers and Directors

The second report is an executive summary of a study of the role of supervisory officers and directors that was conducted by the Council of Ontario Directors of Education in May and June of 2006. The study included surveys and focus groups across the province. This study sought feedback from practitioners on their roles and the opportunities and challenges they face in carrying out their roles.

I would like to take this opportunity to convey my thanks to those of you who participated in these studies. Your participation allowed us to collect evidence about the important issues explored in the studies.

These reports support policy development and implementation related to leadership initiatives for school and system leaders as part of the ministry's broad Leadership Development Strategy. The strategy aims to support leadership that has a positive impact on student outcomes.

Please contact me should you have any questions about the reports or the ministry's Leadership Development Strategy.

Sincerely,



Marg Connor
Attachments

cc: Director's Secretaries
Kit Rankin, Director
Field Services Branch
Barry Pervin, ADM
Instruction and Leadership Development Division
Frank Kelly, Executive Director
Council of Ontario Directors of Education