

Ministry of Education

Deputy Minister

Mowat Block
Queen's Park
Toronto ON M7A 1L2**Ministère de l'Éducation**

Sous-ministre

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Queen's Park
Toronto ON M7A 1L2

Memorandum To: Directors of Education
Supervisory Officers and
Secretary-Treasurers of School Authorities

From: George Zegarac
Deputy Minister

Date: August 20, 2013

Subject: August 14 Teleconference—Education Labour Relations

On August 14, 2013, the Honourable Liz Sandals and I took part in a teleconference with school board chairs and directors of education, where we reviewed my memo of August 8, 2013, (available at <http://www.edu.gov.on.ca/eng/policyfunding/memos/>) and the status of appending the 2013 labour MOUs. We clarified the next steps to ensure our shared goals for moving forward were achieved, and we also announced a change in the deadline for attesting to compliance with those MOUs.

I would like to take this opportunity to thank boards that have already complied, and confirm the new key information from the teleconference for the remaining boards.

Attestation Deadline Extension

We have heard from school boards, directors and some federations that staff are not sufficiently available to schedule local bargaining during the summer months, and therefore would benefit from further time to append the MOUs and undertake local discussions where required. In response to concerns around the timeline, we are now expecting school boards to confirm agreement in principle to append the MOUs by August 29, 2013, and completion of the process of appending the MOUs by September 30, 2013.

This means we are now expecting school boards to provide an email by August 29, 2013, from the Director or designate confirming their agreement in principle to append. The email is to be sent to Rita.Waller@ontario.ca. The formal statement of attestation will now be required by September 30, 2013, and an updated form is included with this memo.

We have also extended the deadline for boards to send in a copy of each local collective agreement (including the appended MOUs) to October 30, 2013.

Financial Implications

School boards will get their full entitlement to the conditional funding support if they provide attestation to the Ministry by September 30, 2013, that they have appended all of the applicable MOUs to their local collective agreements. The conditional funding supports are set out in a letter dated August 12, 2013, that has been sent to each board.

As we work hard to restore a positive environment in our schools, we appreciate your cooperation in moving forward with the implementation of the MOUs.

Sincerely,



George Zegarac
Deputy Minister

Attachment: Appendix A – Attestation Form – Transition Funding

- c: Chairs of School Boards
- Presidents, Trustee Associations
- Executive Directors, Trustee Associations
- Executive Director, CODE
- T. Hadwen, Assistant Deputy Minister
- B. Pervin, Assistant Deputy Minister
- G. Sékaly, Assistant Deputy Minister
- J. Griffore, Assistant Deputy Minister