

Ministry of Education

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Memorandum To: Directors of Education
Secretary/Treasurers of School Authorities

From: Bruce Rodrigues
Deputy Minister

Date: August 3, 2017

Subject: Multi-Year Strategic Planning – A Guide for School Board Trustees (2017)

I am pleased to announce the release of a new resource, [Multi-Year Strategic Planning – A Guide for School Board Trustees \(2017\)](#), and [supplementary resources](#), which are now available on the Ministry of Education website in the School Board Leadership and Governance - Governance Resources section.

This guide revises the existing *Strategic Planner's Guidebook* (2012), and provides a more streamlined resource that better meets boards' current planning needs. It also prompts boards to embed consideration for student well-being, collaborative professionalism, and equity and inclusion in their strategic planning process.

The guide reflects feedback and advice from trustees, directors of education and senior administrators from across the province, and was developed in collaboration with an advisory committee of trustees and directors of education from the four school systems, and governance and strategic planning experts from the municipal, academic and health sectors.

While the primary audience is trustees, you will see that the guide and supplementary resources provide details on the responsibility of a director of education for implementing the board's multi-year strategic plan. It addresses the importance of ensuring alignment between the multi-year strategic plan and all operational and improvement plans, and includes more information on monitoring and reporting to the board of trustees on the progress of the multi-year strategic plan.

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In the coming weeks, you will be hearing from the Council of Ontario Directors of Education (CODE) about additional strategic planning supports which will soon be available through the Ontario Education Services Corporation (OESC).

These will include funding to access facilitators with expertise in strategic planning and evaluation, online video training clips, a digital platform for boards to share and discuss strategic planning materials and effective practices, and a revised professional development module on strategic planning. These supports have been developed with boards' current planning needs in mind.

I would like to thank the many directors of education who have contributed to the process of developing these materials and designing the supports. I encourage you and your boards to take advantage of these resources.

Sincerely,



Bruce Rodrigues
Deputy Minister of Education

cc Frank Kelly, Executive Director
Council of Ontario Directors of Education (CODE)

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