

MEMORANDUM TO: Directors of Education,
Supervisory Officers and Secretary Treasurers of School Authorities,
Director of Provincial Schools Branch,
HR Superintendents, District School Boards

FROM: Paul Anthony, Director
Teaching Policy and Standards Branch

DATE: December 6, 2007

SUBJECT: Teacher Supply and Demand Survey

I would like to enlist your assistance in completing a Teacher Supply and Demand Survey developed by the Teaching Policy and Standards Branch of the Ministry of Education to all district school boards, the Provincial Schools Authority, and the school authorities.

The Supply and Demand survey is an online survey (roughly 8 questions) that asks human resource (HR) departments in all school boards to report on their teacher shortages for the 2006-07 school year for grade and subject specific positions (please see attachment for a copy of the survey). We are asking you to report the number of teachers working with Letters of Permission (LOPs) or Temporary Letters of Approval (TLAs) in their schools by the subject or grade they teach. As well, you are asked to estimate, based upon the number of applications for open positions over the past few years, whether you feel there is a surplus or shortage of applicants for subject and grade specific positions. Please click on the following link to access the survey (http://www.surveymonkey.com/s.aspx?sm=rwrZDUU4VCD1_2brNskJ_2ffeg_3d_3d).

The requested information has not been collected by any Ministry branch in the detail required and will be reported only in aggregate form keeping the anonymity of school boards intact. The survey results will be used to inform government policy on the topic of teacher supply and demand.

I would be grateful if you could assist us in meeting the deadline for completion of the survey, which is **January 11, 2008**.

If you have any questions about the survey please do not hesitate to contact Jinah Kim, Education Officer, at Jinah.Kim@ontario.ca or 416-325-2557. Thank you for your active participation in this study; your efforts are greatly appreciated.

Sincerely,

(original signed by)

Paul Anthony

cc. Dominic Giroux, Assistant Deputy Minister
French-Language Education and Educational Operations Division

Barry Pervin, Assistant Deputy Minister (A)
Instruction and Leadership Development Division

Kit Rankin, Director
Field Services Branch

Gene Lewis, General Secretary
Elementary Teachers' Federation of Ontario

Greg Pollock, General Secretary
Ontario English Catholic Teachers' Association

Wendy Bolt, General Secretary
Ontario Secondary School Teachers' Federation

Rhonda Kimberley-Young, Secretary-Treasurer
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Laurent Joncas, directeur général et trésorier
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