

Ministry of Education

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MEMORANDUM TO: Directors of Education, District School Boards
Supervisory Officers/Secretary Treasurers, School Authorities
Chief Financial Officers/Business Supervisory Officers
Director, Provincial Schools Branch

FROM: Paul Anthony
Director, Teaching Policy and Standards Branch

Taddesse Haile
Director, Education Statistics and Analysis Branch

DATE: December 20, 2011

SUBJECT: **Reporting on the Teacher Performance Appraisal System in
2012-13**

Now that the initial implementation of the Teacher Performance Appraisal (TPA) for new and experienced teachers is complete, the Ministry will be introducing a review and support strategy. As part of this strategy, the Ministry intends to start collecting TPA data at the elemental level through the School Submissions report beginning in the 2012-13 school year.

Currently, TPA data is collected at the aggregate level through the OnSIS October Board Report. Beginning in 2012-13, the Ministry will be asking boards to identify the appraisal year and the appraisal result (if applicable) for each of their teachers. This data will be collected in October, March and June through the OnSIS school and board submissions. Collecting more precise data at the elemental level will help the Ministry identify what further resources are necessary to support boards in implementing the TPA.

Please note that specific OnSIS requirements will be communicated to boards as soon as they are available.

If you have any policy related questions, please contact Claudine Munroe at 416-325-8227. If you have any questions related to OnSIS, please contact onsis_sison@ontario.ca, and/or by phone at 416-212-6366 / Toll Free 1-888-275-5934.

Sincerely,

(original signed by)

Paul Anthony
Director
Teaching Policy and Standards Branch

Taddesse Haile
Director
Education Statistics and Analysis Branch