

**Ministry of Education**

Deputy Minister

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Queen's Park  
Toronto ON M7A 1L2

**Ministère de l'Éducation**

Sous-ministre

Édifice Mowat  
Queen's Park  
Toronto ON M7A 1L2



**Memorandum To:** Directors of Education, English Catholic School Boards

**From:** George Zegarac  
Deputy Minister

**Date:** December 7, 2015

**Subject:** Ontario Regulation 274/12: Hiring Practices

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I am writing to inform you of changes to O. Regulation 274/12: Hiring Practices that apply to English Catholic boards and the Ontario English Catholic Teachers' Association (OECTA).

As you know, O. Regulation 274/12, under the *Education Act*, first came into effect on September 12, 2012, and sets out mandatory terms and conditions for hiring of occasional teachers for long-term occasional contracts and permanent positions.

A key term of the recent 2015 Memoranda of Settlements that have been negotiated with OECTA is that regulatory amendments be made to the regulation.

The amendments for OECTA were filed on December 03, 2015, and are in force as of that same day.

The Regulation is accessible on the e-laws website at [www.e-laws.gov.on.ca](http://www.e-laws.gov.on.ca).

Sincerely,

A handwritten signature in black ink that reads "George Zegarac".

George Zegarac

c: John Crocco, ECCODE  
Frank Kelly, CODE