

**Ministry of Education**

Minister

Mowat Block  
Queen's Park  
Toronto ON M7A 1L2

**Ministère de l'Éducation**

Ministre

Édifce Mowat  
Queen's Park  
Toronto ON M7A 1L2



December 7, 2015

Dear Chair,

I am writing to inform you of changes to O. Regulation 274/12: Hiring Practices. These changes apply to English Catholic boards and the Ontario English Catholic Teachers' Association (OECTA).

As you know, O. Regulation 274/12, under the *Education Act*, sets out mandatory terms and conditions for hiring of occasional teachers for long-term occasional contracts and permanent positions.

A key element of the implementation of the recent central terms that have been negotiated with OECTA is that regulatory amendments be made to the regulation.

The amendments for OECTA were filed on December 03, 2015 and were in force as of that same day.

The Regulation is accessible on the e-laws website at [www.e-laws.gov.on.ca](http://www.e-laws.gov.on.ca).

We have now successfully negotiated central agreements with all four teachers' federations. As a result, it is appropriate to begin implementing aspects of these agreements, such as the changes to O. Regulation 274/12.

Working with our partners to ensure O. Regulation 274/12 is being responsive to local hiring needs and the needs of students is one more way we are improving Ontario's publicly funded education system.

Thank you for your continued efforts on behalf of Ontario's students.

Sincerely

A handwritten signature in cursive script that reads "Liz Sandals".

Liz Sandals  
Minister

c. Ontario Catholic School Trustees' Association