

**Ministry of Education**

Deputy Minister

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**Ministère de l'Éducation**

Sous-ministre

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**Memorandum To:** Teachers' Associations, Supervisory Officers' Associations, Principals' Associations, Trustees' Associations, Council of Ontario Directors of Education, Canadian Union of Public Employees, Ontario Association of Social Workers, Ontario Association of Child and Youth Care, Association of Chief Psychologists with Ontario School Boards, Education Workers' Alliance of Ontario, Ontario Council of Educational Workers

**From:** George Zegarac  
Deputy Minister

**Date:** December 16, 2015

**Subject:** Police Record Checks Consultations

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I am pleased to invite you to attend a teleconference to provide feedback, on behalf of your organization, on regulations pertaining to police record checks for the education sector.

The session will include an update on the Ministry of Community Safety and Correctional Services' *Police Record Checks Reform Act*, which recently passed third reading in the legislature (proclamation date TBD), and potential implications for the education sector. In particular, we would like to receive your feedback on the need for possible regulatory exemptions which would allow school boards to receive certain information through police records checks, which are no longer available as a result of the new legislation.

We will also be discussing possible updates to the Ministry of Education's *Ontario Regulation 521/01* which sets out the current requirements for police record checks for the education sector. *O.Reg 521/01* has not been updated since 2001, and may need to be updated to align with more recent ministry regulations.

We have determined to proceed with this session despite the pause on ministry-directed initiatives and memos because it is a matter of legislative compliance as well as safety.

You can find a news release and backgrounder on the *Police Records Reform Act* here: <http://news.ontario.ca/mcscs/en/2015/12/ontario-passes-police-record-checks-legislation.html> and a copy of *O.Reg 521/01* here: <http://www.ontario.ca/laws/regulation/010521>. Further materials will be provided to you prior to the consultation.

We will be holding two sessions to discuss these topics. You may choose to either participate on January 13, 2016, from 10 a.m. to noon, or on January 14, 2016, from 10 a.m. to noon. Both will be conducted via teleconference. In order to participate, please dial 416-212-8013 or 1-866-633-1033 and enter access code 6731112#. Alternatively, you may submit written feedback.

Please confirm your organization's participation by January 8, 2016, to Dan Shultz at 416-325-4333 or by email at [dan.shultz@ontario.ca](mailto:dan.shultz@ontario.ca).

We look forward to discussing this important issue with you.

A handwritten signature in black ink that reads "George Zegarac". The signature is written in a cursive, flowing style.

George Zegarac  
Deputy Minister