

**Ministry of Education**

Deputy Minister

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**Ministère de l'Éducation**

Sous-ministre

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**Memorandum To:** Directors of Education  
Partnership Table

**From:** Bruce Rodrigues  
Deputy Minister

**Date:** December 14, 2016

**Subject:** Staffing Announcement – French Language, Aboriginal  
Learning & Research Division

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I am both saddened and pleased to announce that Assistant Deputy Minister Janine Griffore will be retiring as of December 16, 2016.

Janine has been the assistant deputy minister for the French Language, Aboriginal Learning and Research Division for the ministries of Education and Advanced Education and Skills Development since December 2012. It can be challenging to serve two ministries, but through her example and leadership, Janine has created ministry teams that share her commitment to excellence and progress.

Janine brought a wealth of experience and leadership to the Ontario Public Service. Prior to joining the Learning Ministries, Janine was the director of education with the Conseil scolaire de district des écoles catholiques du Sud-Ouest (now the Conseil scolaire catholique Providence). Janine had a lengthy career in the education sector, also serving as a secondary school teacher, principal, curriculum consultant and education officer with the Ministry of Education.

Janine's accomplishments during her time as assistant deputy minister are too numerous to mention here. Her collaborative style and broad experience have made her a valuable member of the Ontario Public Service and the education community.

I would like to thank Janine for her leadership and contributions to the Learning Ministries and wish her the very best in her future endeavors. She will be greatly missed by all.

Denys Giguère, director of French Language Education Policy and Programs Branch, will serve as acting assistant deputy minister until a competition is held. I would like to thank Denys for agreeing to serve in this capacity.

Sincerely,

A handwritten signature in black ink that reads "Bruce Rodrigues". The signature is written in a cursive style with a large, sweeping initial "B".

Bruce Rodrigues  
Deputy Minister