

**Ministry of Education**

Deputy Minister

Mowat Block  
Queen's Park  
Toronto ON M7A 1L2**Ministère de l'Éducation**

Sous-ministre

Édifice Mowat  
Queen's Park  
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**Memorandum To:** Directors of Education  
Supervisory Officers and Secretary-Treasurers of  
School Authorities

**From:** George Zegarac  
Deputy Minister

**Date:** June 28, 2013

**Subject:** Labour Memoranda of Understanding

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On this last day of the school year, I would like to commend you for your work in making this another successful school year. It has not been an easy one, but your efforts on behalf of Ontario's students are bearing fruit, as always, and are much appreciated.

I would like to update you on items related to the labour discussions.

As was communicated to school boards in May 2013, school boards are expected to fulfill the memoranda of understanding (MOUs) by expeditiously appending provincial items into their collective agreements and engaging in any required local bargaining.

The Government has been willing to provide support to boards to fulfill the MOUs and made several announcements to this effect in May 2013, including:

- \$3M to offset the cost of extending eligibility for sick leave, short-term leave and disability plan benefits to a wider group of employees;
- \$15M for payroll system upgrades and training to support implementation of new benefit plan provisions;
- Up to \$60M to backstop the cost of an unpaid day.

As you may know, ministry staff convened the Implementation Cost Estimates Working Group to discuss further the incremental costs of fulfilling the MOUs. Incremental funding coming out of those discussions will also be contingent on fulfilment of the MOUs.

The Government has recently reached agreements with other federations and unions. As a result, the attestation date of July 12, 2013, is now being extended to August 29, 2013.

In order to access any funding support, boards will be required to attest that they have complied with all relevant MOUs. Further information regarding attestations will be communicated to your staff shortly.



George Zegarac  
Deputy Minister

- c: Chairs of School Boards
- Presidents, Trustee Associations
- Executive Directors, Trustee Associations
- Executive Director, CODE
- G. Sékaly, Assistant Deputy Minister
- T. Hadwen, Assistant Deputy Minister