

**Ministry of Education**

Deputy Minister

Mowat Block  
Queen's Park  
Toronto ON M7A 1L2

**Ministère de l'Éducation**

Sous-ministre

Édifice Mowat  
Queen's Park  
Toronto ON M7A 1L2



**Memorandum To:** Directors of Education

**From:** George Zegarac  
Deputy Minister

**Date:** March 27, 2015

**Subject:** Update on Broader Public Sector Executive Compensation Act,  
2014

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The Broader Public Sector Executive Compensation Act, 2014 (the Act) was proclaimed into force effective March 16, 2015. The purpose of this Act is to manage executive compensation in the broader public sector by authorizing the establishment of compensation frameworks applicable to designated employers and their designated executives.

The Act also authorizes Treasury Board/Management Board of Cabinet (TB/MBC) to issue directives requiring that designated employers provide compensation information. This includes information that TB/MBC considers appropriate relating to compensation and any other payments that designated executives and other employees and office holders of the employer may be entitled to.

In accordance with the Act, TB/MBC has approved the issuance of the Broader Public Sector Compensation Information Directive (the Directive), effective April 1, 2015. The Directive sets out the requirements under which designated employers must provide compensation information and is applicable to all organizations designated under the Act, including your organization.

As of March 24, 2015, the Directive is publically posted at the following locations:

English – <http://www.ontario.ca/search/accountability-rules>

French – <http://www.ontario.ca/fr/recherche/regles-concernant-la-responsabilisation>

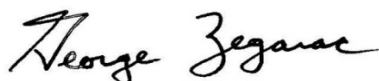
It is important to note that this letter does not serve as a written request for submission of compensation information. Your organization is not required to submit compensation information unless a written request for compensation information is made.

Upon receipt of a written request from the Minister whose ministry funds, oversees or otherwise usually deals with the relevant designated employer or the Minister to whom the administration of the Act is assigned (i.e. the President of the Treasury Board), designated employers must submit compensation information to that Minister within the timeline specified in that request.

The government is committed to consultation and research as a part of compensation framework development. Initial stakeholder consultations will be scheduled after written requests for the submission of compensation information are made.

Should you have any questions about the Act, the Directive, or future consultations, please contact Gabriel Sékaly at (416) 325-6127 or [gabriel.sekaly@ontario.ca](mailto:gabriel.sekaly@ontario.ca)

Sincerely,

A handwritten signature in black ink that reads "George Zegarac". The signature is written in a cursive style with a large initial 'G'.

George Zegarac  
Deputy Minister

c: Frank Kelly, Executive Director  
Council of Ontario Directors of Education