

**Ministry of Education**

Deputy Minister

Mowat Block  
Queen's Park  
Toronto ON M7A 1L2  
Telephone (416) 325-2600  
Facsimile (416) 327-9063

**Ministère de l'Éducation**

Sous-ministre

Édifice Mowat  
Queen's Park  
Toronto ON M7A 1L2  
Téléphone (416) 325-2600  
Télécopieur (416) 327-9063



**MEMORANDUM TO:** Directors of Education

**FROM:** George Zegarac  
Deputy Minister

**DATE:** May 11, 2012

**SUBJECT:** 2012 Budget and Executive Compensation

---

On April 5, 2012 Minister Broten wrote to you to outline the government's proposed changes to executive compensation, introduced and tabled in the Legislature as part of the 2012 Budget. Since then, a number of you have made inquiries about the proposed legislation, including where you may find a copy of the proposed Budget Bill.

These proposed amendments are set out in Schedule 5 (*Broader Public Sector Accountability Act, 2010*) of Bill 55, *Strong Action for Ontario Act (Budget Measures), 2012* which is available on the Legislative Assembly of Ontario website at [http://www.ontla.on.ca/web/bills/bills\\_detail.do?locale=en&Intranet=&BillID=2600](http://www.ontla.on.ca/web/bills/bills_detail.do?locale=en&Intranet=&BillID=2600).

As Bill 55 is still before the House and it is not known if any amendments might be proposed to Bill 55 and/or the outcome of any committee review, we cannot provide any comment on the Bill.

However, as you may also be aware, on April 23, 2012, the government issued a press release which included the following statement:

"The government is also proposing enhancements to the Budget's freeze on executive compensation, with a freeze on the overall performance pay envelopes at Ontario's hospitals, colleges, universities, school boards and designated agencies for two years. If approved, this would mean that performance pay could not exceed the total performance pay provided to all eligible non-bargaining employees in the previous performance cycle."

A copy of the press release is attached for your information and consideration. Sincerely,

George Zegarac

Attch.