

Ministry of Education

Deputy Minister

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MEMORANDUM TO: Directors of Education
Partnership Table Members

FROM: Bruce Rodrigues
Deputy Minister

DATE: May 15, 2017

SUBJECT: **Staffing Announcement – Education Equity Secretariat**

Last month I shared plans for a ministry realignment that will help the ministry better fulfill its mandate now and in the future, and to continue to achieve excellence and better outcomes for children and students. That realignment takes effect today; and I am pleased to share further staffing information with you.

As you may recall, part of the realignment includes establishing an Education Equity Secretariat tasked with building increased capacity and delivering on an Education Equity Action Plan in the next 24 months.

I am pleased to announce that **Patrick Case**, LL.B. LL.M. LSM, will join the ministry as Assistant Deputy Minister, Education Equity Secretariat, effective today.

Patrick is the current chair of the board of Ontario's Human Rights Legal Support Centre. He is also an adjunct professor at Osgoode Hall Law School and the director of the Osgoode Hall Law School Certificate Program in Human Rights Theory and Practice. In addition, Patrick is a member of the board of *Facing History and Ourselves*, an organization that helps educators worldwide link the past to moral choices today.

Most recently, Patrick was as an assistant professor in the department of political science at the University of Guelph. And prior to that, Patrick was a school trustee and equity advisor with the former Toronto Board of Education. He has also served as the director of the Human Rights and Equity Office of the University of Guelph, and held an appointment as a commissioner at the Ontario Human Rights Commission.

Patrick has also done valuable work for the Ontario government recently. He was one of two individuals who conducted a review of governance and performance issues within the York Region District School Board. And in 2015, Patrick was a member of the Minister's TDSB Governance Advisory Panel.

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I am also pleased to announce the appointment of **Rachel Osborne** as Director, Education Equity Secretariat, effective today.

Rachel is currently the manager of the Leadership Development and School Board Governance Branch. Most recently, she has contributed significantly to the work of ministry-appointed teams and reviewers to address leadership and governance issues in the province. As well, she has been extensively involved in governance training for school board trustees and personnel at all levels.

Before joining the OPS 15 years ago, Rachel worked for the Law Society of Upper Canada, and was their first equity policy and program advisor. In that role, she was instrumental in building the law society's relationships with indigenous and equity-seeking communities; and she also helped to institutionalize equity policies in the profession. Rachel holds a Master of Arts degree in sociology from Queen's University.

On behalf of the Executive Leadership Team, please join us in welcoming Patrick to the ministry and Rachel to her new role.

Sincerely,

A handwritten signature in black ink that reads "Bruce Rodrigues". The signature is written in a cursive, flowing style.

Bruce Rodrigues
Deputy Minister