

Instruction and Leadership Development Division
900 Bay Street, 13th Floor, Mowat Block
Telephone No. (416) 325-7647
Fax. No. (416) 325-7019

MEMORANDUM TO: Directors of Education, District School Boards
Supervisory Officers and Secretary Treasurers of School Authorities
Director of Provincial Schools Branch

FROM: Paul Anthony
Director, Teaching Policy and Standards Branch

DATE: December 4, 2007

SUBJECT: December Update – New Teacher Induction Program

I would like to take this opportunity to provide you with an update on recent activities involving the New Teacher Induction Program (NTIP).

International Recognition for the NTIP

Although this is only the second full year of implementing the NTIP, Ontario's program has quickly received international recognition. A big thank you must go out to you, the boards, and to our other partners who helped to make the NTIP so successful.

NTIP Transfer Payment in December

District school boards, the Provincial Schools Branch, and school authorities with new teachers are eligible to receive up to 50% of their 2007-08 total proportional allocation on December 19th. This amount has been calculated based on:

- (1) The number of new teachers reported on the Letter of Intent (LOI) submitted on October 15, 2007 and
- (2) Each board's total eligible allocation, as specified in the schedules A3 and B3 of the NTIP contract. Please note that boards with amounts from 2006-07 refundable to the ministry, as reported in the 2006-07 NTIP Final Report, will have these amounts deducted from their payment this month. Also, note that no payment will occur in cases where all the deliverables have not been submitted and approved.

In the event that your school authority/board encounters exceptional circumstances that will affect your ability to deliver the NTIP, please contact your Regional Office **by December 21, 2007** to discuss the situation and to determine whether additional supports could be made available.

Reporting NTIP Notations to the Ontario College of Teachers

It has come to our attention that some boards are not reporting the names of new teachers who complete the NTIP. This is a reminder that in accordance with legislation, boards must submit the names of new teachers eligible for the NTIP notation via the employer portal on the College's website within 60 calendar days of the second *Satisfactory* Teacher Performance Appraisal (TPA) rating (refer to section 272 of the Education Act). Please contact Kathy Anstett at the College if you are having any technical difficulties in submitting the information. Kathy may be reached at 1-888-534-2222, ext. 605. Your immediate cooperation would be appreciated.

If you have any questions about the NTIP, please contact your NTIP Regional Office contact.

Once again, I would like to thank board staff for their hard work and collaborative efforts as we continue to work together to implement the New Teacher Induction Program.

Sincerely,

(original signed by)

Paul Anthony

c. Designated NTIP Superintendents
NTIP Program Contacts

Dominic Giroux, Assistant Deputy Minister
French-Language Education and Educational Operations Division

Barry Pervin, Assistant Deputy Minister (A)
Instruction and Leadership Development Division

Ginette Plourde, Director
French Language Education Policy and Programs Branch

Kit Rankin, Director
Field Services Branch

Gene Lewis, General Secretary
Elementary Teachers' Federation of Ontario

Greg Pollock, General Secretary
Ontario English Catholic Teachers' Association

Wendy Bolt, General Secretary
Ontario Secondary School Teachers' Federation

Rhonda Kimberley-Young, Secretary-Treasurer
Ontario Teachers' Federation

Laurent Joncas, directeur général et trésorier
Association des enseignantes et des enseignants franco-ontariens

O:\PROJECTS\NTIP\Communications\Memos & Letters\from Paul\Paul to Boards - NTIP Updates\Dec07 Update\memo to boards Dec 4 07 ADM approved.doc