

Ministry of Education

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MEMORANDUM TO: Directors of Education
Supervisory Officers/Secretary Treasurers, School Authorities
Director of the Provincial Schools Branch

FROM: Paul Anthony
Director, Teaching Policy and Standards Branch

DATE: November 5, 2008

SUBJECT: November Update – New Teacher Induction Program
(NTIP)

Expansion of the NTIP to Second-Year Teachers in 2009-10

The Ministry is revising its policy and funding allocation model to expand the program to include second-year teachers. This expansion will assist those teachers who need more than one year of support to gain proficiency in their role. The expansion also recognizes feedback from teachers' federations, board personnel, and the University of Ottawa's evaluation of the NTIP, that the NTIP would be of benefit to teachers in their second year.

This program expansion would typically include second-year teachers who change assignments/panels/schools in their second year, or second-year teachers who request to receive, or are required by their principal to receive, additional supports. Boards that choose to offer NTIP supports to second-year teachers will do so within their portion of the \$15M annually allocated NTIP funds. With this expansion, potentially more than 10,000 beginning teachers will be supported annually through the NTIP. Further information will follow in the spring.

University of Ottawa Reports

As you know, the Ministry contracted the University of Ottawa to conduct an evaluation of the NTIP over the 2006-2007 and 2007-2008 school years. Last week, the University of Ottawa sent out individual reports to boards where 20 or more new teachers participated in the 2006-07 web-based survey. Regional reports were sent to boards where fewer than 20 new teachers participated. If you have any questions regarding these reports, please contact Meaghan Conner at 1-888-562-5207 (toll free) or e-mail at ntipeval@uottawa.ca.

Highlights of the 2007-08 NTIP Final Reports

Thank you for submitting your 2007-08 NTIP Final Reports. The Ministry has summarized the reports to support the implementation of the NTIP. The highlights document will be posted on the message board in the NTIP Networking Website.

Reporting NTIP Notations to the Ontario College of Teachers

This is a reminder that in accordance with legislation, boards must submit the names of all new teachers who complete the NTIP to the Ontario College of Teachers (the College) within 60 calendar days of their second *Satisfactory* Teacher Performance Appraisal (TPA) rating (refer to section 272 of the Education Act). Boards must submit the names of new teachers eligible for the NTIP notation via the employer portal on the College's website. If you have any questions about the technical aspects of reporting to the College, please contact Kathy Anstett at the College at 1-888-534-2222 x 605.

International Teacher Induction Conference

The Ministry of Education is postponing the International Teacher Induction Conference (Teacher Induction and Beyond: Realizing the Vision) planned for April 2009.

We will continue to support school boards in building capacity in the implementation of the New Teacher Induction Program (NTIP) through a variety of means such as teleconferences, video-conferences, and local regional sessions.

Once again, I would like to thank you and your board staff for the hard work and collaboration as together we continue to support new teachers. I apologize for any inconvenience that the postponement of the International Teacher Induction Conference may have caused. A decision will be made about a possible timeline for re-scheduling the event.

If you have any questions about the NTIP, please call or email your NTIP Regional Office contact.

Sincerely,

(original signed by Eileen Silver for)

Paul Anthony
Director, Teaching Policy and Standards Branch

- c. Designated NTIP Superintendents
NTIP Program Contacts

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