

Ministry of Education

Deputy Minister

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Ministère de l'Éducation

Sous-ministre

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Memorandum To: Directors of Education
Consolidated Municipal Service Managers (CMSMs)
District Social Services Administration Boards (DSSABs)

From: George Zegarac
Deputy Minister

Date: October 7, 2013

Subject: Ministry of Education – Administrative Re-alignments

I am pleased to inform you about some organizational changes within Divisions of the Ministry of Education effective October 1, 2013. The Divisions involved are:

- Instruction and Leadership Development Division (ILDD)
- Early Learning Division (ELD)
- Elementary /Secondary Business & Finance Division (ESBFD)

Organizational changes are being made to strengthen capacity within these divisions to support the ministry's core priorities of improving student achievement and well-being, closing the achievement gap and increasing public confidence in publicly funded education.

Instruction and Leadership Division (ILDD) – Barry Pervin, ADM

ILDD will be renamed the *Leadership and Learning Environment Division* to emphasize the division's core business of creating an environment for learning in schools and boards in which students can excel and reach their full potential.

To create greater alignment and focus our efforts on engaging parents and community partners, there will now be two units in the *Inclusive Education Branch (Director, Ruth Flynn)*: the Equity and Inclusive Education Unit and the newly created Parent and Community Engagement Office.

The Learning Environment Branch will be renamed the ***Safe Schools and Student Well-Being Branch (Director, Marg Connor)*** to provide greater focus on the core business of improving the safety, well-being and health of learners. There will be two units in the branch: a Safe Schools Unit and Healthy Schools Unit.

The Leadership Development Branch will be renamed the ***Leadership Development and School Board Governance Branch (Director, Bruce Drewett)***. This change reflects the transfer of responsibility for school board governance from the current Labour Relations and Governance Branch, which now reports to Tim Hadwen, ADM of the Education Labour Relations Division, to the current Leadership Development Branch.

There are no organizational changes to the ***Teaching Policy and Standards Branch (Director, Paul Anthony)*** which remains focused on supporting the development and professionalism of teachers across the province.

Early Learning Division (ELD) – Jim Grieve, ADM

Effective immediately, the Early Learning Division will be renamed the ***Early Years Division*** as the Ministry implements the Ontario Early Years Policy Framework, transforming early learning through full-day kindergarten, modernizing child care and creating ***Best Start Child and Family Centres***, leading to better outcomes for children and a more seamless experience for families.

The Parent and Family Literacy Centres program will transfer to the ***Early Years Implementation Branch***, to support further integration of early years programs and services..

In addition, in order to accelerate and sustain evidence-based transformation of early years programs and to strengthen business planning, controllership and financial oversight, a new branch – ***the Business Planning, Outcomes and Assessments Branch*** - will be created. The branch will introduce a robust program evaluation and assessment model, improvement strategies and protocols and will manage the divisional strategic, risk management, and controllership frameworks necessary to ensure financial rigour and accountability.

Elementary /Secondary Business & Finance Division (ESBFD) – Gabriel Sékaly, ADM

The temporary position of ***Executive Director, Fiscal & Financial Planning*** has been created in the Elementary /Secondary Business & Finance Division (ESBFD) for a period of two years.

This position is being created to provide executive leadership in the high profile and priority areas related to the financial oversight of the transformation of the education sector as well as the impacts of the consolidation of financial components of the full Child Care file. This is also a reflection of the substantive additional workload undertaken by ESBFD associated with labour discussions.

Andrew Davis, formerly Director, Financial Analysis and Accountability Branch, will serve in this role.

As always, my staff will be able to help with any questions or requests for information you may have.

Sincerely,

A handwritten signature in black ink that reads "George Zegarac". The signature is written in a cursive style with a large initial 'G'.

George Zegarac
Deputy Minister

Attach. Leadership and Learning Environment Division Organization
 Early Years Division Organization