

Ministry of Education

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Ministère de l'Éducation

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MEMORANDUM TO: Directors of Education
Supervisory Officers and Secretary-Treasurers of School
Authorities
Director of the Provincial Schools Branch
London Region

FROM: Paul Anthony
Director
Teaching Policy and Standards Branch

Marg Connor
Director
Leadership and Development Branch

DATE: Tuesday, September 7, 2010

SUBJECT: Invitation to participate in *Support for Continued Growth of a
Mentoring Culture: London Regional Sessions*

We are aware that mentoring, for teachers and school leaders is a key focus in your boards. In response to requests from NTIP contacts and Mentoring for Newly Appointed School Leader board leads we are pleased to offer a regional session focused on mentoring. The session will provide an opportunity for key staff to network, gain additional insights from a guest speaker, and to continue to develop their mentoring skills. We are convening two London regional joint mentoring sessions on November 3 and 4, 2010 and invite up to twelve staff from each board, two staff from each school authority and two staff from provincial schools. The **London East** session will be held **November 3rd in Thorold** and the **London West** session will be held on **November 4th in London**.

As we continue to move forward with the New Teacher Induction Program and Mentoring for Newly Appointed School Leaders, we realize that mentoring and coaching is a common thread woven through many education initiatives. In an effort to support the development of a mentoring culture in schools and boards, both of our branches are offering this opportunity to share, align and coordinate our efforts and resources.

As per the attached agenda, the session will feature Jennifer Abrams, author of *Having Hard Conversations*; copies of this book will be provided to the participants. Abrams' workshop will focus on having hard conversations including identifying the conditions and providing strategies on how to speak with clarity, confidence and courage.

If you have any questions, please contact Rebecca Menzies at the London Regional Office.

We hope that you will encourage your staff to attend this session.

Sincerely,

(original signed by)

(original signed by)

Paul Anthony
Director
Teaching Policy and Standards Branch

Marg Connor
Director
Leadership Development Branch

Date and Locations:

London East Boards (DSB Niagara, Niagara Catholic DSB ,Grand Erie DSB, Brant Haldimand, Norfolk Catholic DSB , Waterloo Region DSB , Waterloo Catholic DSB, Hamilton Wentworth DSB, Hamilton Wentworth Catholic DSB, Niagara Peninsula Children's Centre SA , KidsAbility SA)

Wednesday, November 3, 2010 8:30 to 4:00 pm

Four Points by Sheraton St. Catherines Niagara Suites
3530 Schmon Parkway,
Thorold , Ontario L2V 4Y6
905 984 8484

London West Boards (Greater Essex County DSB, Windsor Essex Catholic DSB, Lambton Kent DSB St. Clair Catholic DSB, Thames Valley DSB, London District Catholic SB, Avon Maitland DSB , Huron Perth Catholic DSB, John McGivney Children's Centre SA)

Thursday, November 4, 2010 8:30 to 4:00 pm

Best Western Stoneridge Inn & Conference Centre
6675 Burtwistle Lane
London, Ontario N6L 1H5
519 652 6022

Participants:

Up to twelve staff per board, two staff per school authority and two staff per provincial school who have a significant role in Mentorship including :

- NTIP and Ontario Leadership Strategy/Mentoring for Newly Appointed School Leaders (MNASL) SOs,
- NTIP Contact and OLS/ MNASL Lead,
- Members of the NTIP and OLS/ MNASL steering committees,
- Federation and association representatives,
- Elementary teacher mentors,
- Secondary teacher mentors, and
- VP/Principal mentors
- Literacy/Numeracy coaches/ facilitators/leaders.
- Student Success leaders

Cost

Boards may use NTIP and Ontario Leadership Strategy funds to cover the cost of travel and accommodation (according to government guidelines).

The Ministry will cover the cost of the speaker, resources, and meals provided at the session.